



グローバルネットワーク

PAN^ASCO

GLOBAL 人材のサプライヤー

会社紹介





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信用と誠実で応える国際人材送サービスのエキスパート PANASCO



私共PANASCO(株)は、核心事業強化のために韓国ソウルの本社をはじめ インド, フィリピン, ネパール, ミャンマー, インドネシア, バングラデシュ, パキスタン, スリランカ, カンボジア等に支社を運営、ベトナム及びタイには専門性と誠実さを兼ね備えた海外協力会社を厳選し、グローバル・ネットワークを構築、各国政府の正式認定送機関の認定を受け(ライセンス取得)、海外専門人材送及び管理企業として数々の実績を収めて参りました。

1995年の設立以来20余年の経験と当社のグローバル・ネットワークを以って、貴監理団体において必要とされる人材を、上記の送出し国家から迅速かつ確実に送送することが可能です。

PANASCO(株)は基本と原則を守る正道経営に基づき、顧客のための最適なサービスと最高の価値を追及し、誠実と責任をモットーに変わらない努力で、世界的な海外専門人材送及び管理をリードする企業として、皆様から永らく尊敬と信頼を受ける企業となるべく最善を尽くして参ります。

PANASCO(株) 代表取締役

会社沿革

1995

- PANASCO 設立

2004

- タイ、支社設立
- 韓国中小企業協同組合、ミャンマーから産業研修生の供給及び管理

2006

- 海外における人材供給のための署名済みMOU (タイ、フィリピン、ベトナム、インドネシア、インド)

2009

- 関連会社ネパール
- 関連会社ミャンマー

2010

- パキスタン関連会社
- アラブ首長国連邦に支社を設立

2011

- フィリピン関連会社
- インド関連会社
- タイ関係会社

2012

- 関連会社ナイジェリア
- 関連会社インドネシア

2013

- パキスタン関連会社

2014

- カタール支社設立
- インド支社設立

2015

- フィリピン関連会社追加

組織及びネットワーク



Headquarter

- PANASCO Co. Ltd. KOREA



Branch

- アブダビ :
アラブ首長国連邦
- ドーハ : カタール



Subsidiary

- インド : PANASCO-N、ムンバイ
- フィリピン : VALESCO SMS / CHESNA
- ネパール : PANASCO NEPAL Pvt. Ltd.
- バングラデシュ : Hope Human Resources
- インドネシア : Amil Fajar International
- スリランカ : Selcoコンチネンタル
- パキスタン : The Engels International
- ミャンマー : Shew In-Arr Co., Ltd.
- カンボジア : KCTCマンパワー



Subcontractor

- ベトナム : ソーナ 株式会社
- タイ : グランドサービス
リクルート 株式会社

フィリピン: VALESCO & CHESNA

Valesco (POEA-025-LB-052614-R) 及び Chesna (POEA-194-LB-10275-R)
POEA (フィリピン海外雇用庁) より正式認可、ライセンス取得

■ LICENSE : PANASCO PHILIPPINES、VALESCO

Serial No. 07241



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

CERTIFICATE OF RENEWAL

POEA-101-LB-051018-R

*The license to recruit, process and deploy
landbased workers issued to*

VALESCO-SMS
(STRATEGIC MANPOWER SOLUTIONS), INC.
2/F, 1963 Taft Avenue, Malate, Manila

*is hereby renewed pursuant to the Labor Code and Rules and
Regulations Governing Overseas Employment.*

*This license shall be valid for the period
July 05, 2018 to July 04, 2022 unless sooner revoked,
cancelled or suspended for violation of the Labor Code and
related issuances. It is non-transferable and shall not be used in
any place other than the one stated above.*




SILVESTRE H. BELLO III
Secretary



■ LICENSE : PANASCO PHILIPPINES、CHESNA

Serial No. 06607



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION
MANDALUYONG CITY

CERTIFICATE OF RENEWAL

POEA-194-LB-102715-R

*The license to recruit, process and deploy
landbased workers issued to*

MICHAEL C. CUNDANGAN
doing business as

CHESNA MANPOWER SERVICES
G/F, 1921-1923 F. Agoncillo Street, Malate, Manila

*is hereby renewed pursuant to the Labor Code and Rules and
Regulations Governing Overseas Employment.*

*This license shall be valid for the period
November 27, 2015 to November 26, 2019 unless sooner
revoked, cancelled or suspended for violation of the Labor Code
and related issuances. It is non-transferable and shall not be
used in any place other than the one stated above.*



BY AUTHORITY OF THE SECRETARY:


HANS LEO J. CACDAC
Administrator

フィリピン: VALESCO & CHESNA

➡ フィリピンから送付可能な実習生:

- 農業(耕種、畜産)
- 水産業(漁船、養殖)
- 建設
- 食品製造
- 繊維、衣服
- 家具製作
- 印刷
- 機械・金属
- 製本
- プラスチック成形
- 介護
- 塗装
- 溶接
- 自動車整備
- ビルクリーニング

フィリピンPANASCOトレーニング & インタビューセンター

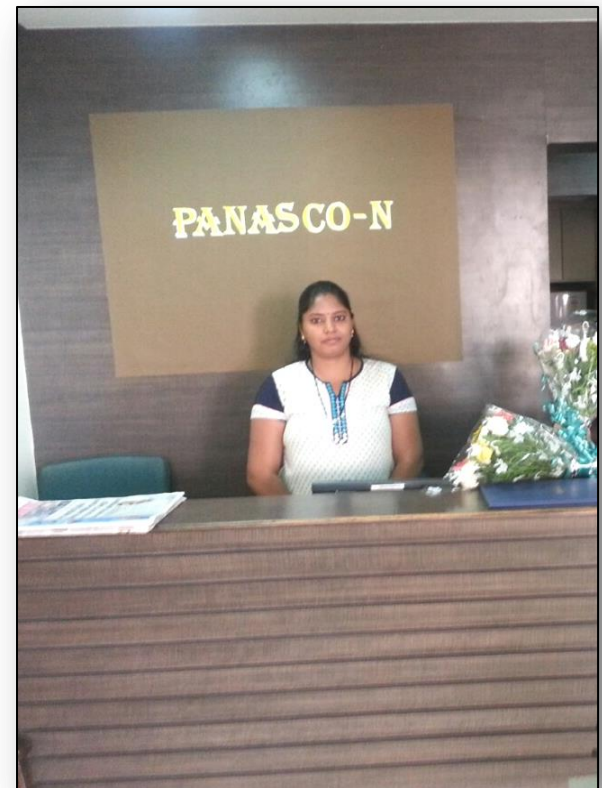
PANASCO
TRAINING CENTER

946 Remedios St. Cor. San Marcelino, Malate, Manila.
Tel. No. 567-5472



インド : PANASCO – N (ASMACS Support Services)

➡ インド全土に8つの支店を持つムンバイ本社:



インド : PANASCO – N (ASMACS Support Services)

■ LICENSE : PANASCO INDIA、PANASCO-N

0763/mum

CERTIFICATE NO. B -
PER/10004/5/9/13/2014
Form - V

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 15.09.2014
for grant of a Certificate under Section 10 of the Emigration Act,
1983 to commence or carry on the business of recruitment for
deployment of Indian workers with foreign employers,
M/s. PANASCO-N
is hereby granted the said certificate effective from the date of
issue of this certificate, subject to the following terms and
conditions, namely:

(i) that the business shall be conducted at Flat No. 702
Clayton Apartment, Rizvi Complex,
off. Carter Road, Bandra west,
Mumbai - 400050

■ 送出機関認定書 : ASMACS Support Services

Skill India
श्रद्धा भारत - कुशल भारत

भारत सरकार
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP
GOVERNMENT OF INDIA

N-S-D-C
National Skill Development
Corporation
Transforming the skill landscape

Congratulations

ASMACS Support Services in partnership with ASMACS Skill Development
and Fidel Technologies KK

for being empanelled as
Sending Organisation
for
Indo-Japan Technical Intern Training Programme

Felicitated by
Shri Dharmendra Pradhan
Hon'ble Minister for Petroleum & Natural Gas and Skill Development & Entrepreneurship, Government of India
28th March, 2018 | India Habitat Centre | New Delhi

Jayant Krishna
Executive Director & COO
National Skill Development Corporation

インド : PANASCO – N (ASMACS Support Services)

➡ インドから送付可能な実習生:

- 農業（耕種、畜産）
- 建設
- 食品製造
- 機械 & 金属
- 家具製作
- 印刷
- プラスチック成形
- 溶接
- 工業包装



ネパール: ネパールPANASCO HRソリューション

■ LICENSE : PANASCOネパールのHRソリューション。

➡ ネパールから送出可能な実習生:

- 農業(耕種、畜産)
- 建設
- 食品製造
- 繊維・衣服
- 機械・金属
- 印刷
- 製本
- プラスチック成形
- 介護
- 工業用包装
- 紙器・段ボール箱製造
- ビルクリーニング

Government of Nepal
Ministry of Labour and Transport Management
Department of Labour and Employment Promotion
(Official Seal)

Licence No.: 1501/074/075 Date: 2018/04/01 A.D.

Licence

This licence has been given to **Lumbini H.R. International Pvt. Ltd.** hereby authorizing to carry on foreign employment business, pursuant to the Foreign Employment Act, 2007, the Foreign Employment Regulation, 2007 and the terms and conditions specified in this licence.

Pursuant to the letter bearing Dispatch No. 47551 dated 2018/06/28 A.D. of Company Registrar Office, name of company has been changed as "**Panasco Nepal H.R. Solution**".

(Signed)
2018/06/28 A.D.
Section Officer

Licence Issuing Authority's
Name: Bhuwan Prasad Acharya
Designation: Director General
Signature: Sd.
Date: 2018/04/01 A.D.

"The Translation Copy is True and Valid"
Signature: [Signature]
Name: Anshu P. B.
Date: [Date]
Certificate Number of the Notary Public: 123
Date of Expiry of Certificate: 12/01/2019
Seal of the Notary Public: 12 JUL 2018

PANASCOネパール トレーニング & インタビューセンター



ミャンマー : SHEW IN-ARR CO LTD

■ LICENSE : PANASCOミャンマー、

Republic of the Union of Myanmar
Ministry of Labour
Department of Labour
Overseas Employment Service
Temporary Service Agent Licence




Licence No. 78/2011
Date: 1st April, 2011

The Department of Labour of the Ministry of Labour, Republic of the Union of Myanmar issues this licence under section (14) of the Law Relating to Overseas Employment.

- | | | |
|--------------------------------------|---|---|
| 1. Name of Licencee (Myanmar) | : | ဦးတင်မောင်မြင့် |
| (English) | : | U Tin Maung Myint |
| 2. Name and Address of Company | : | Shwe Inarr Co., Ltd
No. (C-27), Pa Daukwar (7) Street, FMI City,
Hlaing Tharyar Township, Yangon |
| 3. National/Citizen Registration No. | : | 12/MaYaKa (Naing) 065208 |
| 4. Date of Birth (Age) | : | 1.12.1951 (60 Years) |
| 5. Education/ Qualification | : | B.Sc (Chemistry) |
| 6. Father's Name | : | U Hla Pe |
| 7. Address | : | No. (85-A), Kan Yeikthar Lane (5), FMI City,
Hlaing Tharyar Township, Yangon |
| 8. Period of Validity of Licence | : | One Year |
| 9. Date of issue of Licence | : | 1 st April, 2011 |
| 10. Licence valid up to | : | 31 st March, 2012 |

The holder of the Service Agent Licence shall perform overseas employment service in accordance with the Law Relating to Overseas Employment, Rules made under it, as well as Orders, Directives and service licence Regulations issued by the Department of Labour.



Signature 
Name U Chit Shein
Director General

Remarks: This Licence will be revoked, if within six months of the date of issue, the service agent is unable to send workers for overseas employment.



ミャンマーから送出可能な実習生:

- 農業(耕種、畜産)
- 建設
- 食品製造
- 繊維・衣服
- 機械・金属
- 印刷
- 製本
- プラスチック成形
- 介護
- 工業包装
- 紙器・段ボール箱製造
- ビルクリーニング
- 塗装/溶接

バングラデシュ：HOPE HUMAN RESOURCES

■ LICENSE : PANASCO バングラデシュ、

➡ バングラデシュから送付可能な実習生：

INTERNATIONAL TRANSLATION SERVICES
 (Govt. Approved Translation Centre)
 (Translated from Bengali)

DHAKA CITY CORPORATION, DHAKA
 Revenue Division (Zone -09)
 Gulshan - 2, Dhaka
 Phone : 98065211

Renewal Page
 (Monogram)
(TRADE LICENCE)
 NO. 0906799

I licence renewal acknowledgement will be considered on behalf of the City Corporation by submitting recent month rent receipt/photocopy of receipt by the licence holder and depositing fee/tax to the bank through the fixed invoice and signature of the bank authority.

VALIDITY OF RENEWAL EFFECTIVENESS, 2008-2009	
1. Date of Submission	25/11/2008
2. Licence Bank Number	0906799
3. Amount of Taka	Invoice Bank No. 01 Licence/Renewal Fee = 2,000/- Sign Bond Tax = 600/- Surcharge = 500/- Total Taka (In Figure) = 3,100/- Total Taka (In word) = Three Thousand One Hundred Taka Only. Date :
Scroll number:	40
S/d Illegible	(Round Seal)
Signature & Seal of Bank Cashier	(Seal of Bank)
S/d Illegible	Signature & Seal of Bank Officer

VALIDITY OF RENEWAL EFFECTIVENESS, 2009-2010	
1. Date of Submission	21/02/2009
2. Licence Bank Number	0906799
3. Amount of Taka	Invoice Bank No. 02 Licence/Renewal Fee = 2,000/- Sign Bond Tax = 600/- Surcharge = 500/- Total Taka (In Figure) = 3,100/- Total Taka (In word) = Two Thousand Six Hundred Taka Only. Date :
Scroll number:	(144)
S/d Illegible	(Round Seal)
Signature & Seal of Bank Cashier	(Seal of Bank)
S/d Illegible	Signature & Seal of Bank Officer

Attested by
 0906799-10
 INTERNATIONAL TRANSLATION SERVICES
 510, Nazim Plaza, Dhaka-1213
 Dhaka, Bangladesh

Ann Bokon (Tel: 510) Road No. 17 Buzon Bava Dhaka 1213 Bostani, Bangladesh (Tel: 880-5250 Fax: +880-2-808-5250 Mobile: 01711-033051
 ৱাংলাদেশের ঢাকা-১২১৩ নাজিম প্লাজা-৫১০ নং রাস্তা নং ১৭ বউন বাবা ডাকা ১২১৩ বস্টানি, বাংলাদেশ (ফোন: ৮৮০-৫২৫০ ফ্যাক্স: +৮৮০-২-৮০৮-৫২৫০ মোবাইল: ০১৭১১-০৩৩০৫১)

- 農業(耕種、畜産)
- 建設
- 食品製造
- 繊維・衣服
- 機械・金属
- 塗装
- 溶接
- 介護
- 自動車整備
- ビルクリーニング

SRI LANKA : SELCO コンチネンタル

■ LICENSE : PANASCO SRI LANKA、

➡ スリランカから 送出可能な実習生 :

- 農業(耕種、畜産)
- 建設
- 水産加工食品製造
- 水産練り製品製造
- ハム・ソーセージ・ベーコン製造
- 紙器・段ボール箱製造
- 機械・金属
- 家具製作
- 塗装
- 介護
- 自動車整備
- パン製造
- そう菜製造
- プラスチック成形
- 溶接
- ビルクリーニング

Licence No. 1189 FORM 'A'

LICENCE TO CARRY ON THE BUSINESS OF A FOREIGN EMPLOYMENT AGENCY

Mr. PALANIYANDY SUBRAMANIAM SELVARATNAM of
(Name of Applicant)

No. 8-57, Hameden Lane, Colombo 03 is hereby
licensed under the provisions of the Sri Lanka Bureau of Foreign Employment Act, No. 21 of 1985 to carry on
at No. 31, 1st Chapple Lane, Wellawatte, Colombo 06 (situation of the premises)
the business of a Foreign Employment Agency. This licence is not transferable and shall be in force for a period of
12 months from the First day of July 2015.

Name of Foreign Employment Agency : ...SELCO CONTINENTAL (PVT) LTD.
Name of person in-charge of business : ...Mr. Palaniyandy Subramaniam Selvaratnam
Amount of fee paid : ...Rs. Fifty Thousand Only.
Date : 15th June 2015
(the date of issue)

(Not valid without seal)

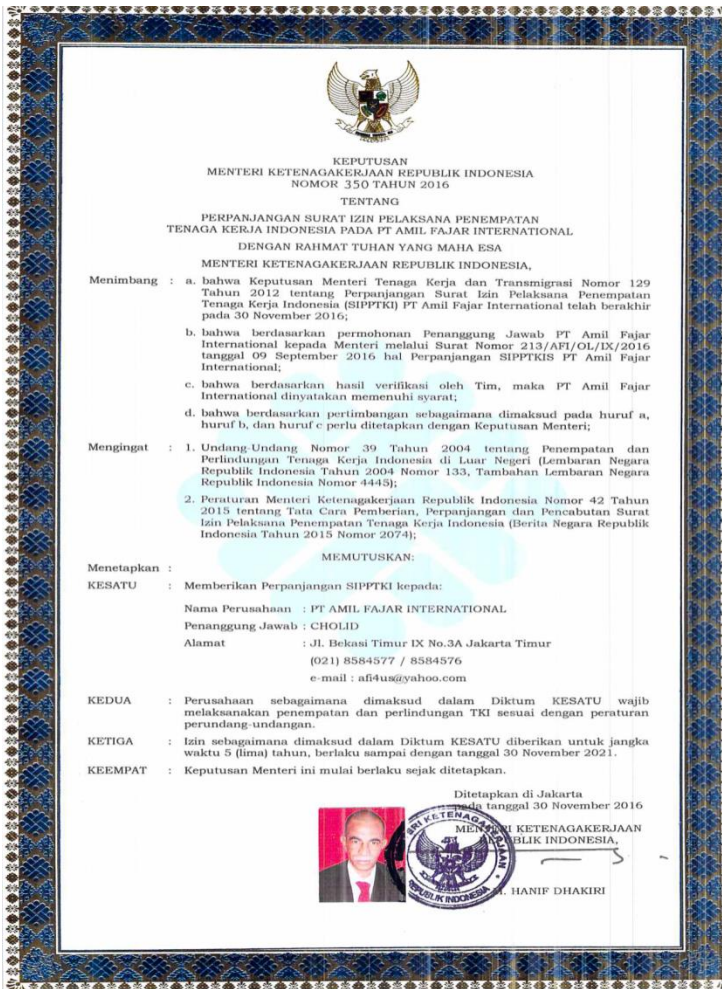
Chairman
Sri Lanka Bureau of Foreign Employment

インドネシア : AMIL FAJAR INTERNATIONAL

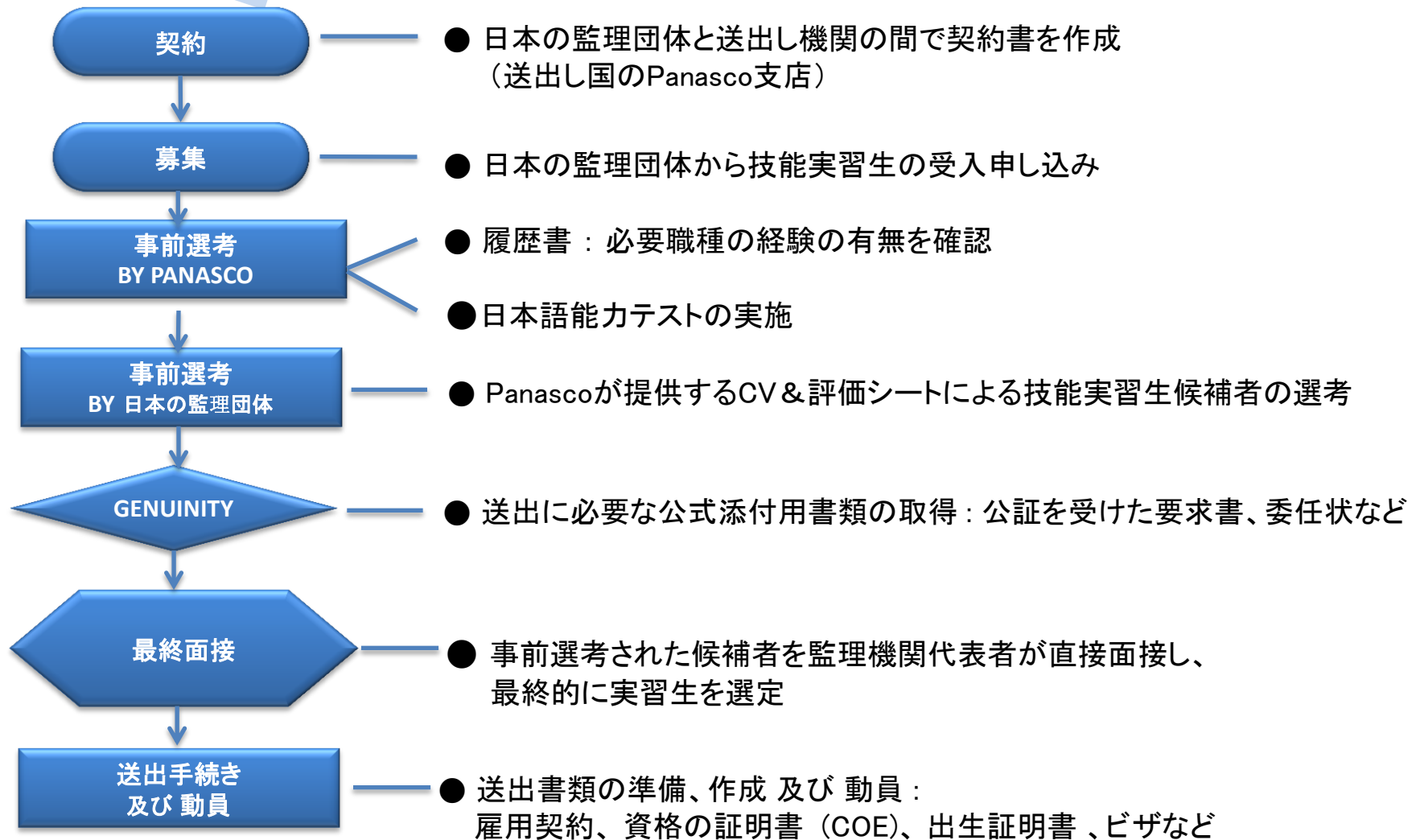
■ LICENSE : PANASCO INDONESIA、

➡ インドネシア から送出可能な実習生 :

- 農業(耕種、畜産)
- 建設
- 食品製造
- 繊維・衣服
- 機械・金属
- 水産業
- 家具 製作
- 印刷
- プラスチック成形
- 工業用包装
- 紙器・段ボール箱製造
- ビルクリーニング
- 製本
- 介護
- 溶接



技能実習生の選定 及び 動員プロセス



データベースとHRマネジメントシステム

▶ オンラインを通じた動員状況のチェック: 実習生の選定から動員、及び雇用後の管理まで

Welcome "HRC_KTI" | @ Logout

PANASCO Human Resource Management **HYUNDAI Rotem**

Home Project Vise Status Deployed Re-Contracted

| Status Of 2018 Projects

Country	Awaiter	Final Selected	Under Medical	Medical Fit	Visa Issued	Deployed	Backed Out	Repatriate
Philippines	314	85	21	3	46	12	3	0
Total	314	85	21	3	46	12	3	0

| Individual Work Evaluation(Total:12)

Name	Nation	Eval Count	Eval Date
RUSTOM AVENIDO	Philippines	1	2018-04-11
LASARO D. ADAY	Philippines	1	2018-04-11
MILBERT A. AVILA	Philippines	1	2018-04-11
ABON RENATO	Philippines	1	2018-04-11
CASTILLO ARIEL	Philippines	1	2018-04-11
CAMO LEONIDO	Philippines	1	2018-04-11
SONNY M. MARASIGAN	Philippines	1	2018-04-11

| Contracts are Under Expire(Total:12) [more](#)

Name	Nation	Position	Expire
CASTILLO ARIEL	Philippines	Pipe Welder	20190410
CAMO LEONIDO	Philippines	Pipe Welder	20190410
MILBERT A. AVILA	Philippines	Pipe Welder	20190410
ABON RENATO	Philippines	Pipe Fitter	20190410
RUSTOM AVENIDO	Philippines	Autocad (Draftsman)	20190410
LASARO D. ADAY	Philippines	Piping Supervisor	20190410
SONNY M. MARASIGAN	Philippines	Rigger Foreman	20190410
RONALDO G. LETUN	Philippines	QC Inspector (Mechanical)	20190401
JONE MARK MONTIMOR	Philippines	Tool Keeper	20190318
WILFREDO MARASIGAN	Philippines	Rigger	20190318
RODELIO DELA CRUZ	Philippines	Rigger	20190318

PANASCO 雇用された実習生の事後管理

▶ 実習生の技能評価の実施

PANASCOのオンラインデータベースを通じて、配置された技能実習生の技能を評価し、提供いたします。

▶ 問題の解決

技能実習生の配置後、実習生と受入企業間に於ける文化の違いから生じる諸問題を解決するために、支援いたします。

海外人材送出実績

DISPATCH PERFORMANCE IN THE PAST 3 YEARS

➡ 実習生送出分野:

- エンジニアリング & コンストラクション

- 建築とデザイン

- 石油化学 & 製油所

- スタッフ
(会計, 管理など)

年	送出国	PANASCO支店					
		フィリピン	インド	ネパール	インドネシア	バングラデシュ	スリランカ
2014	KSA	1287	2759	1986	95	-	-
	UAE	2691	1648	1680	697	-	-
	QATAR	2011	2251	2143	904	-	-
	クウェート	-	998	-	-	-	-
	ウズベキスタン	-	291	-	-	24	-
	タンザニア、 カザフスタンなど	18	67	-	-	-	-
TOTAL		6007	8014	5809	1696	24	0
2015	KSA	1367	3152	2151	235	-	-
	UAE	2785	1763	1721	975	-	-
	QATAR	2945	2169	1128	664	-	-
	クウェート	-	1034	146	-	-	-
	カザフスタン/ UZBEKISTAN	282	387	-	-	-	-
	イラク。リビア等	-	-	-	-	300	-
TOTAL		7379	8505	5146	1874	300	0
2016	KSA	1341	2956	2083	-	-	-
	UAE	2532	1537	1673	-	-	-
	QATAR	2413	2247	1317	-	31	12
	カザフスタン	106	-	-	-	-	-
	クウェート 等	3	-	-	-	-	-
TOTAL		6395	6740	5073	0	31	12

Clients Demand Letter

ABANTIA D/L

Abantia
TECHNOLOGY

PANASCO
Manila, Philippines
Date: 19/06/2016

Subject : Demand Letter

Dear Sir :

We would like to request you to arrange the recruitment for (3) workers and staffs as mentioned hereunder from Philippines to execute the job.

1. Job Category, No. of workers and Salary (Per Month)

Job Category	No. of workers	Salary (Per Month)
1. ACCOUNTANT	01	4,000.00
2. ACCOUNTANT	02	3,500.00
3. ACCOUNTANT	01	3,000.00
4. ACCOUNTANT	01	2,500.00
5. ACCOUNTANT	01	2,000.00
6. ACCOUNTANT	01	1,500.00
7. ACCOUNTANT	01	1,000.00
8. ACCOUNTANT	01	500.00
9. ACCOUNTANT	01	500.00
10. ACCOUNTANT	01	500.00
11. ACCOUNTANT	01	500.00
12. ACCOUNTANT	01	500.00
13. ACCOUNTANT	01	500.00
14. ACCOUNTANT	01	500.00
15. ACCOUNTANT	01	500.00
16. ACCOUNTANT	01	500.00
17. ACCOUNTANT	01	500.00
18. ACCOUNTANT	01	500.00
19. ACCOUNTANT	01	500.00
20. ACCOUNTANT	01	500.00
21. ACCOUNTANT	01	500.00
22. ACCOUNTANT	01	500.00
23. ACCOUNTANT	01	500.00
24. ACCOUNTANT	01	500.00
25. ACCOUNTANT	01	500.00
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99. ACCOUNTANT	01	500.00
100. ACCOUNTANT	01	500.00

2. Terms and Conditions
 2.1 Employment Period : 12 (twelve) Months and Renewable
 2.2 Place of Employment : On-site
 2.3 Overtime Allowance - The employee shall be entitled to overtime allowance whenever overtime work is done
 2.4 Medical & Facilities : Provided by the Employer
 2.5 Probation Period : 3 (Three) Months
 2.6 Food & Accommodation : Provided by Employer
 2.7 Other terms and conditions are stated as detail on the Employment Contract.

Signed by: 
 Managing Director

Bin Ma
Administration Manager

SAMSUNG ENG D/L

SAMSUNG SAMSUNG ENGINEERING

Akshatak village Kundrap region Karnataka India
 Date: 23 December 2013

Shella Consultants
 114, Mahinder Chambers, WT Field Marg, Opp. Dukes Factory, Chembur-(E), Mumbai - 400071, INDIA

Demand Letter

Dear Sir,

Please be advised that below mentioned number of categories are to be recruitment by our company with the terms and condition specified below:

Terms and condition of service:

S.No.	Category	Hourly Salary (USD)	Required No.
1	Form Carpenter	1.2 - 1.5	50
2	Rebar/Bond Worker	1.2 - 1.5	50
3	Concrete Worker	1.2 - 1.5	* 20

1. Period of Contract : 1 Year
 2. Probation Period : Three (3) Months
 3. Accommodation : Provided By Company
 4. Transportation : Provided By Company
 5. Leave, Medical & Insurance : Provided By Company
 6. Duty Hours : 8 Hours Per Day & 6 Days A Week
 7. Food : Provided By Company
 8. All Other Condition Country : As Per Labor Law Of The Host Country
 9. Due date on site : 15th February 2014

Yours sincerely,
 Samsung Engineering Co., Ltd
 USCC Corp. & Polymer Dept.
 R.M. IK WONG SITE MANAGER

SKSH D/L

مستشفى الشيخ خليفة التخصصي
Sheikh Khalifa Specialty Hospital
 Ras Al Khaimah

VALESCO-SMS/STRATEGIC MANPOWER SOLUTIONS INC. Date: 2014.08.18
 180 Tula Ave. Bldg. 408 Zone 015 Foster North Philippines

Subject : Demand Letter

Dear Sir :

We would like to request you to arrange for recruitment for (979) workers and staffs as mentioned hereunder from Philippines to execute in UAE.

1. Job Category, No. of workers and Salary Month

Item No.	Job Title / Category	Required	Basic Salary(AED/M)
1	NURSE	300	6,000 - 9,500
2	NURSE AID	150	3,000 - 4,750
3	WARD BOY	20	2,000 - 3,500
4	LAB MEDICINE TECHNICIAN	5	4,000 - 8,000
5	RADIOLOGY TECHNICIAN	18	4,000 - 8,000
6	PATHOLOGY TECHNICIAN	5	4,000 - 8,000
7	RADIOLOGICAL MEDICINE TECHNICIAN	5	4,000 - 8,000
8	NEUROPHYSIOLOGIC TECHNICIAN	5	4,000 - 8,000
9	CARDIOVASCULAR TECHNICIAN	10	4,000 - 8,000
10	PHYSIOTHERAPIST	10	4,000 - 8,000
11	ENDOSCOPICIST	5	4,000 - 8,000
12	EMERGENCY MEDICAL TECHNICIAN	20	4,000 - 8,000
13	QUALITY MAINTENANCE	20	2,000 - 2,500
Total			979

2. Terms and Conditions
 2.1 Employment Period : 2 Years
 2.2 Place of Employment : Sheikh Khalifa Specialty Hospital
 2.3 Working Hours : 8 Hours/Day, 40 hours/Week
 2.4 Overtime : The employee shall be entitled to overtime whenever overtime work is done.

Signed by: 
 Managing Director

Bin Ma
Administration Manager

HYUNDAI E&C D/L

HYUNDAI
ENGINEERING & CONSTRUCTION

Ref : HDEC/Gen-014/001092 Date: 29th November 2014

هنداى
للهندسة والانشاءات

Power House Overseas Concern PVT.LTD. - Panasco Nepal
 Site No. 741/084/085
 Simangal, 09, 1st Airport Road, Kathmandu, Nepal
 GPO 8975, EPC 1257

Subject : DEMAND LETTER FOR RECRUITMENT OF MANPOWER FROM NEPAL

Dear Sir :

Please be advised that below mentioned number of categories are to be recruitment by our company with the terms and condition specified below:

Terms and condition of service:

S.No.	Category	Monthly Salary (AED)	Required No.
1	COMMON LABOUR	800/-	05
2	LIGHT VEHICLE DRIVER (GCC)	1800/-	05
3	HEAVY VEHICLE DRIVER (GCC)	2200/-	05
TOTAL			15

1. Period of Contract : 1 Year (12 months)
 2. Probation Period : Three (3) Months
 3. Accommodation : Provided by Company
 4. Transportation : Provided by Company
 5. Leave, Medical & Insurance : Provided by Company
 6. Duty Hours : 8 hours Per Day & 6 Days A Week
 7. Food : Provided by Company
 8. All Other Condition Country : As Per Labor Law Of The Host Country

Yours sincerely,
 Bin Ma
Administration Manager

SENDAN D/L

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FIRST SENDAN

Ref: SDC/Gen-014/001092 Date: 29th November 2014

هنداى
للهندسة والانشاءات

Power House Overseas Concern PVT.LTD. - Panasco Nepal
 Site No. 741/084/085
 Simangal, 09, 1st Airport Road, Kathmandu, Nepal
 GPO 8975, EPC 1257

Subject : DEMAND LETTER FOR RECRUITMENT OF MANPOWER FROM NEPAL

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 7. Food : Provided by Company
 8. All Other Condition Country : As Per Labor Law Of The Host Country

Yours sincerely,
 Bin Ma
Administration Manager

HYUNDAI ROTEM D/L

HYUNDAI
Rotem

Ref: HDEC/Gen-014/001092 Date: 29th November 2014

هنداى
للهندسة والانشاءات

Power House Overseas Concern PVT.LTD. - Panasco Nepal
 Site No. 741/084/085
 Simangal, 09, 1st Airport Road, Kathmandu, Nepal
 GPO 8975, EPC 1257

Subject : DEMAND LETTER FOR RECRUITMENT OF MANPOWER FROM NEPAL

Dear Sir :

Please be advised that below mentioned number of categories are to be recruitment by our company with the terms and condition specified below:

Terms and condition of service:

Sr. No.	ACTUAL POSITION	NO. OF WORKERS	MONTHLY SALARY (IN GHR)
1	SECRETARY	1	3000-5000
2	TECHNICAL CONSULTANT	1	3000-5000
3	ENGINEER CONSTRUCTION	1	4000-8000
4	SECRETARY (FEMALE)	1	3000-5000
5	CIVIL ENGINEER	2	4000-8000
6	ENGINEER (FEMALE)	2	4000-8000
7	GENERAL SUPERVISOR	2	3000-5000
8	SUPERVISOR	4	2000-5000
9	DRIVER	2	2000-4000
10	WELDER	15	2000-4000
11	MECHAN ENGINEER	2	4000-8000
12	FORMAN	20	2000-4000
13	FIRE FIGHTER	05	2000-4000
14	FITTER	20	2000-4000
15	SURVIVOR	5	3000-5000
16	COOKER (FEMALE)	1	2000-4000
17	TRAM LAKOR (FEMALE)	1	2000-4000
Total No. of workers			219

1. Period of Contract : 1 Year (12 months)
 2. Probation Period : Three (3) Months
 3. Accommodation : Provided by Company
 4. Transportation : Provided by Company
 5. Leave, Medical & Insurance : Provided by Company
 6. Duty Hours : 8 hours Per Day & 6 Days A Week
 7. Food : Provided by Company
 8. All Other Condition Country : As Per Labor Law Of The Host Country

Yours sincerely,
 Bin Ma
Administration Manager

Our Clients



A-1037 Lemeilleur B/D, 24, Jongno1-ga, Jongno-gu, Seoul 110-888 Korea.
Tel. +82 (0)2 325 7377 Fax. +82 (0)2 725 7227 Email. panasco@panasco.net

www.panasco.co.kr / www.panascojob.com