

PANASCO

COMPANY PROFILE

회사소개서

GLOBAL NETWORK

PANASCO

Human Resource / Recruiting / Trade

<http://www.panasco.co.kr> , www.panascojob.com

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파나스코 소개 / INTRODUCTION



We establish special manpower DB and Global net work, and will always endeavor in order to be a global leader who will open the future.

신용과 정직함으로 보답하겠습니다.

성실과 책임을 통한 변함없는 노력으로, 고객으로부터 오래도록 존경과 신뢰를 받는 기업이 되도록 최선을 다하겠습니다.

저희 파나스코(주)는 기본과 원칙을 지키는 정도 경영을 바탕으로 고객을 위한 최적의 서비스와 최고의 가치를 추구하며, 성실과 책임을 통한 변함없는 노력으로, 고객으로부터 오래도록 존경과 신뢰를 받는 기업이 되도록 최선을 다하겠습니다.

저희 파나스코(주)는 핵심사업 강화를 위하여 필리핀, 인도, 인도네시아, 태국, 네팔, 방글라데시, 파키스탄, 미얀마 등에 자회사를 설립하여 운영하고 있으며 베트남에는 전문성과 성실성을 겸비한 해외협력회사를 엄선하여 Global Net-Work 구축을 완료함으로써 세계적인 해외전문인력 공급 및 관리를 선도하는 기업으로 거듭날 것입니다. 언제나 파나스코(주)의 발전을 위한 끊임없는 격려와 성원을 부탁드립니다.

감사합니다.

파나스코(주) 대표이사

회사연혁

- 1995** · 1995.04 회사설립
- 2003** · 2003.03 중소기업중앙회(미얀마) 연수생 도입 / 관리 전문업체로 지정
- 2004** · 2004.03 파나스코 태국 법인 설립
- 2005** · 2005.04 파나스코 한국 사무소 개설
- 2006** · 2006.02 한국 법인 파나스코(주)로 상호변경
- 2006.05 태국(Thai chan Co., Ltd.)
- 필리핀(Globus Co., Ltd)
- 베트남(Sona Co., Ltd)
- 인도네시아(PT. Genta Co., Ltd)
- 인도(Trust Enterprise)등과 해외 인력송출 관련업무 협약체결

- 2009** · 2009.05 파나스코 NEPAL 자회사 설립
(PANASCO NEPAL-Power House Overseas(P.) Ltd.)
- 2009.07 파나스코 MYANMAR 자회사 설립
(PANASCO MYANMAR-Shwe In-Arr Co., Ltd.)

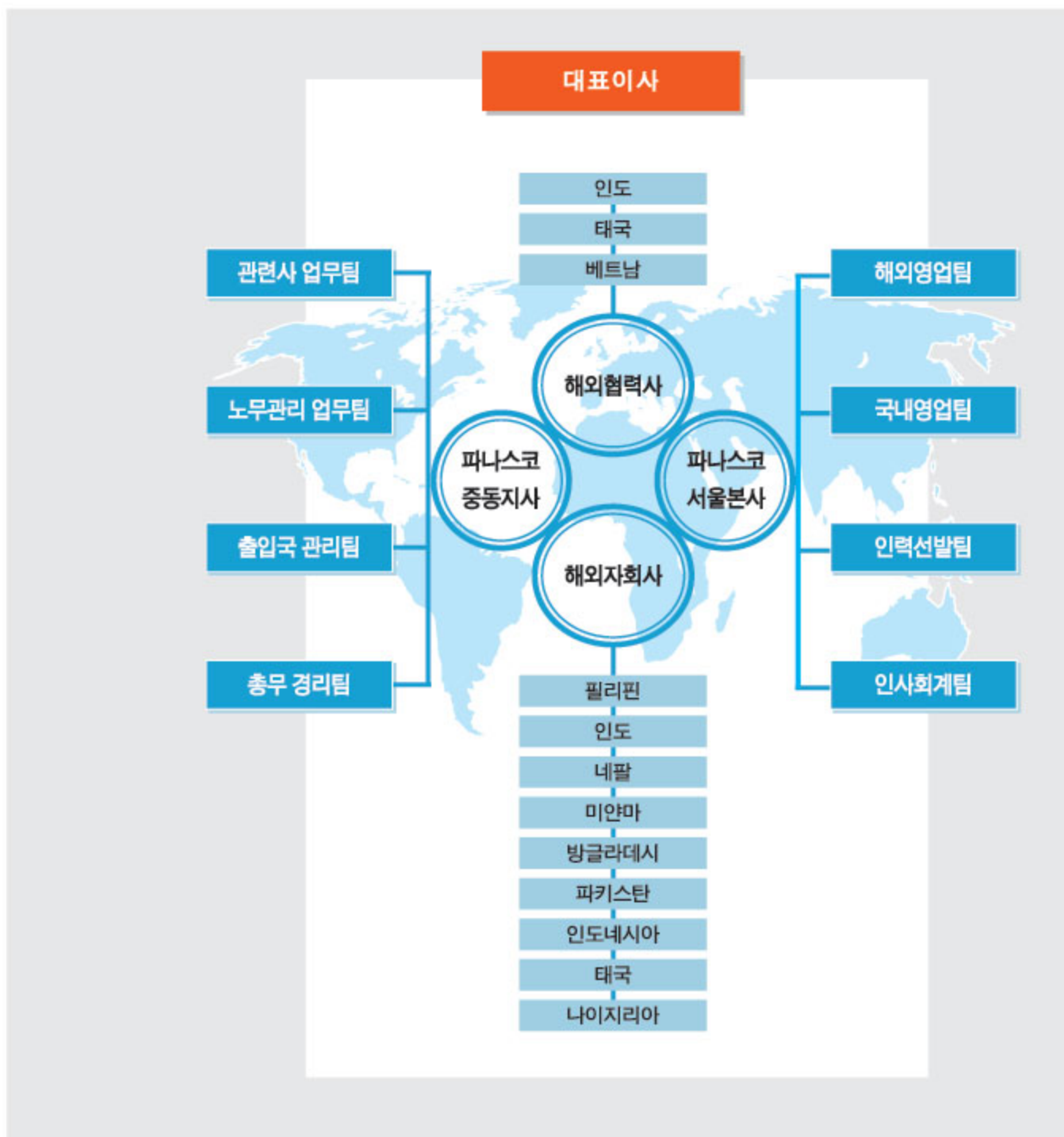
- 2010** · 2010.04 파나스코 PAKISTAN 자회사 설립
(PANASCO PAKISTAN-AI Tauqeer International Employment Co.)
- 2010.06 파나스코 BANGLADESH 자회사 설립
(PANASCO BANGLADESH-Hope Human Resources)
- 2010.08 파나스코 중동지사 개설
(PANASCO UAE Abu Dhabi)

- 2011** · 2011.01 파나스코 PHILIPPINES 자회사 설립
(PANASCO September Star)
- 2011.08 파나스코 INDIA 자회사 설립
(PANASCO Shella Consultants)
- 2011.10 파나스코 INDONESIA 자회사 설립
(PANASCO Indonesia Ruyung Karyamandiri)
- 2011.10 파나스코 THAI 자회사 설립
(PANASCO Thai Grand Service Recruitment)

- 2012** · 2012.09 파나스코 NIGERIA 자회사 설립
(HCE PANASCO NIG. Ltd.)



파나스코 조직도



해외 자회사 & 협력사 현황 The Status of Affiliated / Branch

해외 자회사 Oversea Affiliated Company

PANASCO Philippines

- PANASCO September Star Incorporated.

PANASCO India

- PANASCO India Shella Consultants.

PANASCO Nepal

- PANASCO Nepal PowerHouse Overseas Co.Ltd

PANASCO Myanmar

- PANASCO Shwe In Arr Co., Ltd.

PANASCO Bangladesh

- PANASCO Hope Human Resources Co., Ltd.

PANASCO Pakistan

- PANASCO Al-Tauqeer International Employment Co., Ltd.

PANASCO Thailand

- PANASCO Thai Grand Service Recruitment

PANASCO Indonesia

- PANASCO PT.Ruyung Karyamandiri

PANASCO Nigeria

- PANASCO Nigeria - HCE PANASCO NIG. Ltd.

해외 협력사 Oversea Partners

India

- Asiapower Overseas Employment Service

Vietnam

- Sona Co., Ltd.

Thailand

- Thai Chan Recruitment Service Co., Ltd.
- C.L.C International Recruitment Co., Ltd.



PANASCO 협력업체 등록 현황

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COMPANY PROFILE

BUSINESS

해외 인력 사업 / BUSINESS

PANASCO creates individuals around the world find the suitable fit and resources to be successful in today and we add the value to people's lives and businesses and our continued progress in based on refreshing our market, research, communication, and understand the real costs of doing business in overseas markets.



해외 인력사업의 목표 The Goals of Business

- ▶ 우수 기능 인력 확보를 위한 전문적인 D/B 구축으로
국제 경쟁력 제고 및 건설사의 중요 자산으로 활용
 - ▶ 엄격한 인력선발 및 건설현장의 안전, 품질, 공정을 위한
체계적인 교육으로 건설 원가 절감 기대효과
 - ▶ 한국건설사/건설관리자의 기업마인드와 목표의식을 지향, 발전시켜
한국형 기능인으로 육성하고 한국기업에 대한 애사심 고취
 - ▶ 국익에 관한 중/장기적인 포석으로 국제 건설 경쟁에서 앞서 나가는
인적자원 확립 및 한국/한국기업체에 대한 인지도 각인
 - ▶ 전문성과 체계적인 노무관리로 근로자 상호간의 인화/단결을 통하여
적극적인 현장근무활동 및 주인의식 확대
 - ▶ 중소 및 신규 건설업체에 대한 인력부분의 정보제공/행정업무 대행으로
업무의 신속성을 통한 리스크 최소화 및 진출활성화 기대
-
- ▶ Utilize professional D/B secured excellent technical labour as a major asset for Industry and raise global competitiveness
 - ▶ Expect cost reduction by means of strict recruiting as well as systematic skill-training included safety, quality, and process control
 - ▶ Korean based builders/develop third party nation labour's capacities both corporate governance and how to aim at target awareness. Then, foster the workers as a Korean-typed technician who inspired loyalty to the companies
 - ▶ Set up a competitive advantage of human resource in global positioning in order to lay stepping stone for national priority concern in the mid-to long-term at the international building projects
 - ▶ Enlarge employee's ownership and promote active-work on site under the mutual cooperation through out expertise personnel management methodically
 - ▶ Inform recruitment sources to small and medium corps and new builders as an governance agency in order to minimize risk through swift work also, to be activated





개선방향 및 기대효과 BUSINESS DEVELOPMENT

▶ 외국인 인력선발 개선방향

한국 건설업체에서 검증된 효율성 높은 기능 인력의 확보/유지관리는 글로벌 경쟁력에 초석이 되는 중요 항목이지만, 실제의 현실은 각 건설 회사의 부서별 실행, 회사에서 단발성으로 모집/계약 만료의 반복으로, 소중한 인적자원 낭비가 지속적으로 반복되는 바 이를 개선하여 건설현장의 높은 이익창출 및 건설사의 국제경쟁력에 기여하는 자원으로 활용코자 함.

▶ The improving way for applicant selection

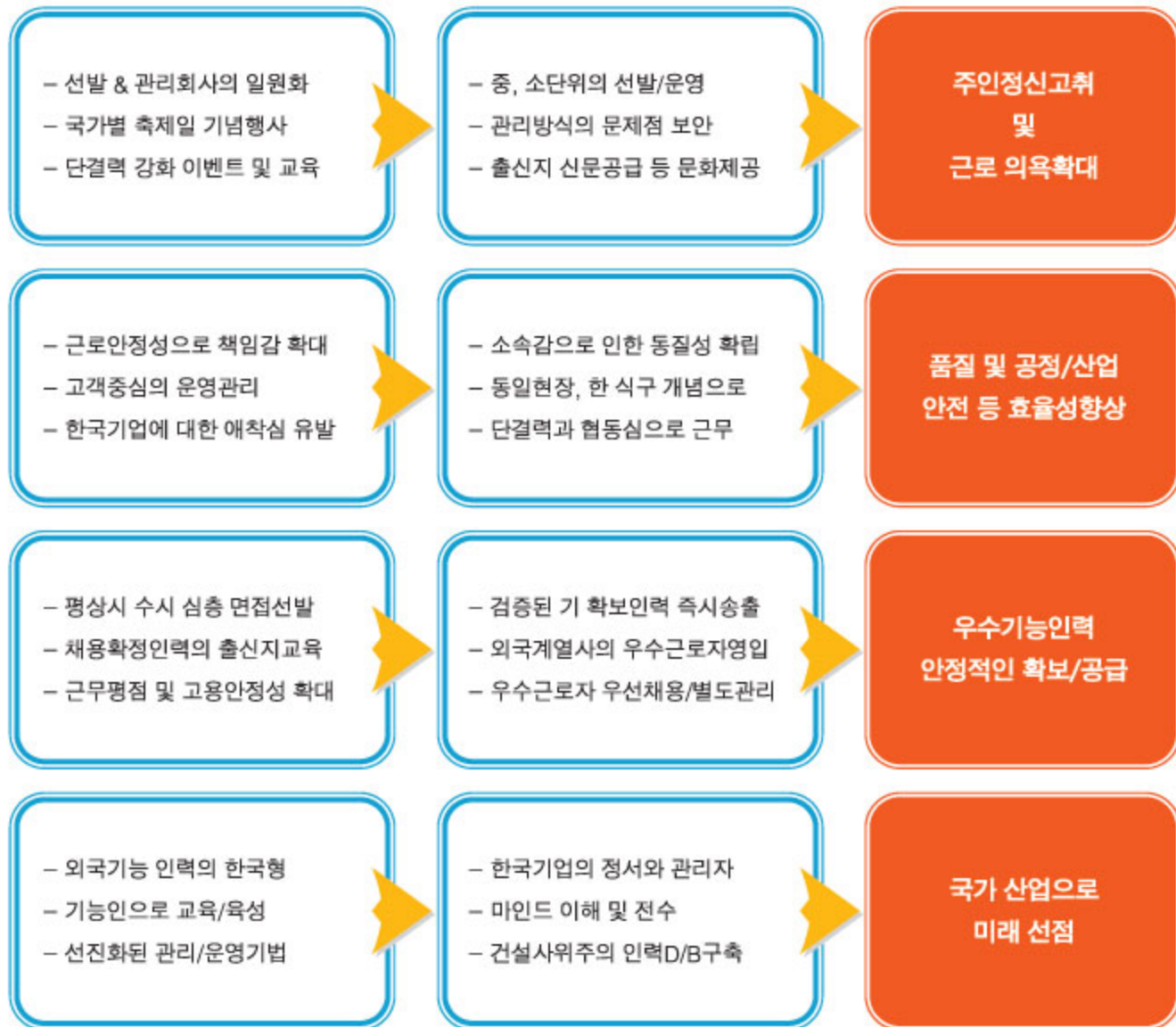
The Value of Matching service insure the best match between the company and the candidate, PANASCO shares our knowledge with Global Partners, so that everyone understands the importance of cultures, work.

We actively listen and act upon this information to improve our relationships.

We actively pursue the development and adoption of the best practices Worldwide.



▶ **사업의 기대효과**



인력 관리 시스템

▶ 기존의 공급형태 및 문제점

1. 원청사의 인력관리가 협력사로 일임되어 단일 Project임에도 불구하고 수십 개의 분야별, 직종별 협력사 등에 의한 개별 선발/공급 및 개별관리 방식으로 진행되고 있음.
2. 인력 공급의 업체와 소개자(브로커) 및 사용자 간의 선발 기준에 관한 시각과 입장 차이가 크게 있음. (송출자 및 소개자는 손쉬운 인력 공급을 위주로 선발하는 반면, 사용자는 싼 인건비의 기량 우수자들을 요구 등) 이와 같은 사정으로 인하여 적합한 근로자는 2~30%에 그침.
3. 근로자 송출업체 및 브로커는 인력 공급 후(출국 근로자 탑승 시점)에는 인력관련 모든 사항을 건설업체에 양도하며 이는 곧 근로자의 관리 부재로 인한 생산성에 지장을 초래하게 됨.
4. 협력사별 소단위의 모집은 전문업체가 아닌 개인단독(소개비/영업비)으로 영입이 가능하며 가장 큰 문제점은 계약(사용)기간 동안 교육 및 숙련시켜 온 인적자원이 한 현장에서만 사용되고 폐기되는 식의 일회성에 그쳐 그 비효율성이 반복됨.
5. 단일 현장이라도 소속사(공급업체)가 틀리기에 근로자 상호간의 무관심, 동료의식 결여 등으로 인한 상호 협조와 단결심은 물론, 근로자 상호간의 위화감이 조성될 우려가 있으며 또한 동일 현장, 동일 직종, 동일 국적이라 할지라도 업체마다 계약 형태에 따른 임금 및 공제금이 다른 것에 따른 근로자의 불만으로 업무 의욕을 저하시켜 생산성 악화를 초래하게 됨.



▶ 개선방향 및 대책

1. Project 차원의 공사 성공을 위한 인력관리 System으로 단일 Project에 투입될 인력 관리에 대한 운영지침을 협력업체에 하달하고 채용 결정은 사용자의 직접 면접을 통한 인력선발로 공급되어야 하며 관리업무는 전문회사에 일임함으로써 모든 면에서 효율성의 극대화 형성.
2. 양질의 인적자원 확보를 위한 기술 및 기능 인력의 D/B 구축은 전문적인 공급 및 관리회사로 아웃소싱하여 근로자의 자질향상과 원활한 인력 System을 구축.
3. 출신국가에서의 근로자 교육을 통한 기량, 산업안전, 동료애, 협동심 등을 교육을 통해 건설현장의 빠른 적응력과 자발적인 주인의식, 애사심 등을 향상시킴.
4. 부서별, 협력사 등의 소단위 형태의 모집/선발/관리를 자제하고 대규모 모집을 통한 기량 우수자 발굴 및 채용의 폭을 넓히며 근로자의 관리 회사를 일원화 함으로써 근로환경 개선을 위한 시너지 효과 발생.



| The goals of Business & Development | Human Resource Management System | DATABASE Management System | Comparative Analysis | Training Center Operation |



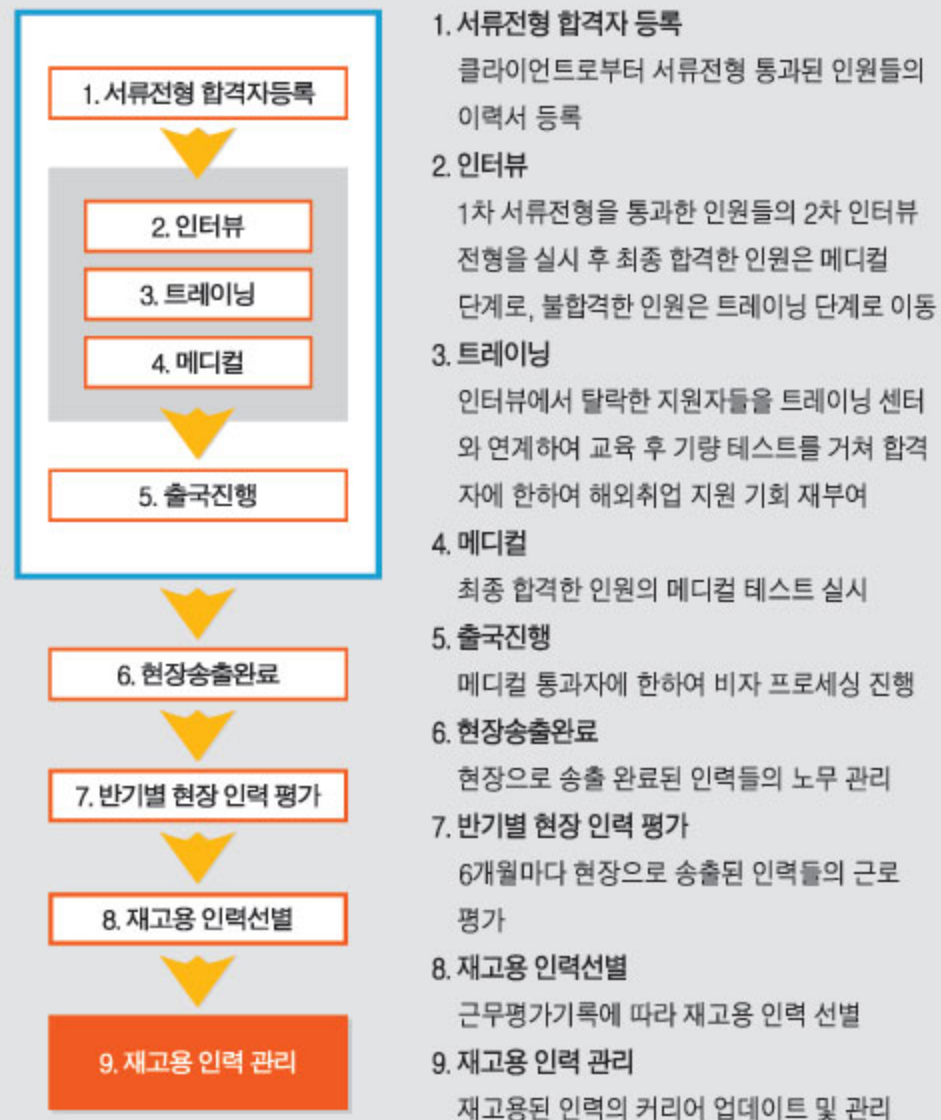
▶ 건설사의 기대효과

1. 기 확보된 기능 인력 사용으로 선발시간 단축 및 D/B 를 통한 맞춤형 우수 인력 공급으로 공사의 품질, 안전, 공정 등 건설원가를 절감시킬 것임.
2. 인력 공급 업체와 소개자(브로커) 및 사용자 간의 선발 기준에 관한 시각과 입장 차이가 크게 있음. (송출자 및 소개자는 손쉬운 인력 공급을 위주로 선발 하는 반면, 사용자는 싼 인건비의 기량 우수자들을 요구 등) 이와 같은 상황에 적합한 근로자를 제시.
3. 근로자 송출업체 및 브로커는 인력 공급 후(출국 근로자 탑승 시점)에는 인력 관련 모든 사항을 건설업체에 양도함으로 발생하는 근로자의 관리 부재로 인한 생산성에 지장을 주는 것을 방지하게 됨.
4. 교육을 통한 근로 현장의 빠른 적응력과 단결력, 체계적이고 선진화된 노무 관리 기법으로 일체감 형성 및 적극적인 근무여건 조성.
5. 인력공급의 오랜 노하우를 바탕으로 폭넓은 모집 및 채용선발 시 풍부한 인적 자원으로 선택의 폭을 넓힘.



DATABASE 운영 현황

■ 업무 흐름도





해외 인력 사업 / BUSINESS

DATABASE 운영 현황

■ 구성 및 관리방법

선발된 인력들의 기본 정보, 학력, 경력 등을 자세히 등록 후 관리

1. 이력서 상세관리

✓ Current Progress

Submitted CV Form only

Fixed Salary	1100USD	Contract	2Year(Years)
Dispatch Date	20111022	Expiry date	20131022
Work Site	HYUNDAI HEAVY INDUSTRIES_SAUDI_PP11	Agent	Panasco_Manila
Main Contract	Hundai_Heavy_Industry	Sub Contractor	-
Comment by Interviewer			
-			

✓ Basic Information

Personal Profile

	Last country of Destination?	Saudi	Passport Keeping?	Yes
	Full Name	Gualberto Andamon Paquibot	Date of Birth	19680901
	Marital Status	Married	Nationality	Philippine
	Phone	0917207****	E-Mail	qualbe***@yahoo.com
	Address	Soong Center, Mactan, Lapu-Lapu Cebu, Philippines 6015		
	Gender	men	Religion	Catholicism
	xx25592377	Issue Date	20081121	Expiry Date
PROFILE SUMMARY				
Height: 165 cm Weight: 65 kg				

Applied Field

Field of Industry	Plant	Job Category	Engineer/Manager/Inspector
Applied for : Commissioning Engineer			

Language Skills : English (fluent) ,

Salary

Current Salary	Expected Salary
----------------	-----------------

✓ Professional Experiences ✍

TOTAL Professional Experience : "(12.6)Year "
Overseas(2)Year, Local(10.6)Year, Working in overseas under Korean Company (0)Year

Postion	Duration		Company/Industry	Location
	From	To		
E&I Engineer(Heavy Industrial/Machinery/Equipment)	20090207	20110207	Saudi Ceramics Company(Overseas)	Saudi
Job Description or Responsibilities				
<p>Installation, repairing and maintenance of computer and electronic related equipments through the coordination of maintenance teams.</p> <p>Carries out instrument fault finding and repair electronics card, PLC, interface PC, and micro processor based controller system including checking the system, reloading the program if corrupted, changing cards and repair it if found defective.</p> <p>Carries out repair and troubleshoot during shutdown, including checking, testing and calibrating the equipments and perform daily routine inspection of all instrument and equipment in the plant.</p> <p>Back-up all running program of all instrument and equipment especially interface PC and PLC so that still have available program if it is corrupted during operation.</p> <p>Responsible in maintaining Fire Alarm system, CCTV, and Gas plant to ensure safety of the plant.</p> <p>ISO compliant at all times.</p>				

Postion	Duration		Company/Industry	Location
	From	To		
Engineer/Technician(Electrical & Electronics)	19980316	20080930	GHP Electronics & Computer Services(Local)	Philippines
Job Description or Responsibilities				
<p>Provide support for the engineering specifications in the design and ensured that customer requirements were met.</p> <p>Responsible in repairing of all type high power amplifiers (IGBT, MOSFET & Bipolar).</p> <p>Troubleshoot and repair Audio-Video systems like LCDs, Plasma, Home Theater systems, DVD Players, Personal Computer, Laptop, LCD monitor, Printer, Power Supply, UPS, Inverters, Surge Protector, Two Way Radios, Repeaters, etc.</p> <p>Responsible for installation of operating systems, software and troubleshooting at client sites.</p> <p>Research, design, and consultant in any technical problem regarding our services offered.</p>				



✓ Professional Qualification, Projects & Training ✍


Professional Qualification
<p>1. Computer/ 5 years repair computers (hardware & software). knowledgeable in networking, repair printers, monitors, ups and any computer accessories.</p> <p>2. Instrumentation/2 yrs excellent in repairing deadset industrial PC, industrial SMPS power supply, communication interface cards, GP IO cards, motor dc drive cards, igbt powers dc drive cards, pneumatic and hydraulics drive cards, servo motors, flow meters and knowledgeable in SCADA, DCS, RO, etc.</p> <p>3. fire alarm, and gas plant/ 2 yrs Repair fire alarms system sensors, CPU and accessories. Repair and maintain LPG gas sensors, Micro Processors, Controllers, Signal Converters (RS 232, RS 485), Gas Flow Meters, Gas Pressure Switch, Safety Valve etc.</p> <p>4. Electronics/ 12 yrs up Very long experience in troubleshooting & repair any Audio Video Appliance, Home Appliance, Electronic Gaming Console, Office Equipment, UPS, Inverters, AVRs, Two Way Radio etc.</p>
Projects & Training
<p>Sep 1, 2008- Oct 24, 2008 Advanced Computer Technical Education and Skills Development Authority (TESDA), Cebu City</p>


✓ Education Details ✍

Name of School	Period	Major	Name of Certificate (if applicable)
Univ. of The Visayas	1991-6-1995-10	Engineering	Bachelor of Science in Electronics & Comm. Engr.

✓ Education Details 

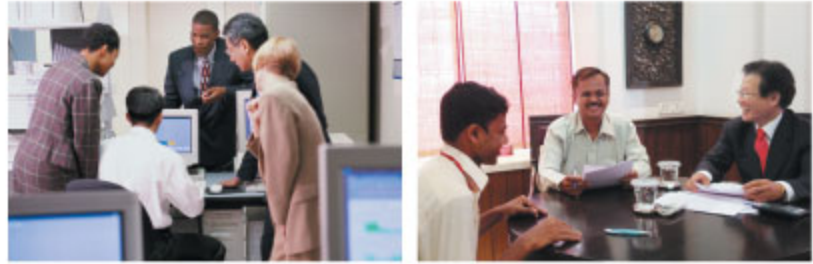
Name of School	Period	Major	Name of Certificate (if applicable)
Univ. of The Visayas	1991-6~1995-10	Engineering	Bachelor of Science in Electronics & Comm. Engr.

✓ Upload Files 

Passport File	✕	CV file	
Certificate File	✕	Contract file	✕
Practice Test 1	✕	Practice Test 1	✕
Assessment File	✕	Medical File	✕

✓ Adding individual evaluation table 

No	분기	년도	업무 능력	근무 자세	단체 생활	사규 준수	총점	작성자	최종평가	등록날짜	기타	재고용 Y/N
1	4분기	2011	27.5	13.75	15	12.5	68.75	김대성	우수인력	2012-01-09	분기 /삭제	-



해외 인력 사업 / BUSINESS

2. 개인별 근무평가 대상자 목록

송출 완료된 인력들의 근무평가 작성표를 반기(상, 하반기)마다 각 현장으로 전달하여 관리자로부터 작성된 기록 관리

2012년도 3분기
개인별 근무평가 기록

▼Samyoung_UAE SITE

번호	사진	국적	이름	고객회사	파견일자	평가표작성 평가수:0
11		Philippine (1070)	Jumaquio, John Carlo A.	Samyoung	20120605	평가표작성 평가수:0
10		Philippine (1057)	Calingasan, Jesus A.	Samyoung	20120605	평가표작성 평가수:0
9		Philippine (1077)	Pasia, Manuel A.	Samyoung	20120605	평가표작성 평가수:0
8		Philippine (1058)	CLOR, WILSON A.	Samyoung	20120605	평가표작성 평가수:0
7		Philippine (1059)	DE CASTRO, GERRY.	Samyoung	20120605	평가표작성 평가수:0
6		Philippine (1060)	DIESTA, ALVIN J.	Samyoung	20120605	평가표작성 평가수:0
5		Philippine (1061)	Gonzales, Arnold L.	Samyoung	20120605	평가표작성 평가수:0
4		Philippine (1062)	Gravino, Isidro A.	Samyoung	20120605	평가표작성 평가수:0
3		Philippine (1076)	Panoncilon, Edito T.	Samyoung	20120605	평가표작성 평가수:0
2		Philippine (1078)	Sarmiento, Merwin Y.	Samyoung	20120605	평가표작성 평가수:0

근로자 개인별 업무 수행 능력 및 근무 태도 평가

3. 평가항목

개인별 근로 평가 | Work Evaluation

Samyoung_UAE

Amaquilo, John Carlo A.의 근무평정을 입력해주세요. 2012-07-05 평가자

직종 : Instrument Technician 소속회사 : Samyoung

업무 수행 능력 평가

	1. 담당 직무에 필요한 지식은 물론 관련 업무의 지식도 높다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	2. 업무수행 속도가 빠르다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	3. 업무의 정확성이 뛰어나며 신뢰할 수 있다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	4. 업무추진방법에 대해 항상 연구 및 개선하고 업무능률향상에 공헌하고 있다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	5. 주어진 업무에 대한 의욕이 왕성하다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	6. 외국어 구사가 능숙하며 정확하다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
	7. 보고의 시기, 내용이 모두 적절하며 나무랄 데 없다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)

근무태세

1. 항상 출석수반하며 직장의 사기향상에 도움이 되고있다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
2. 지각, 조퇴, 결근을 하지 않는다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
3. 작업분량이 많을시 협력하여 조직의 이익을 위한다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)

단체성향

1. 자진하여 동료들과 협력하여 조직의 이익을 위한다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
2. 상사의 지시에 적극적으로 따르고 협조한다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
3. 부하나 하급자에 대한 지도 내지 감독의 형성에도 좋은 결과를 주고 있다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)

사규준수

1. 업무 후 정리정돈을 확실히 한다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
2. 규칙, 지시명령을 이행하고 사내질서 유지에 힘쓴다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)
3. 사내에서의 언행과 행실이 항상 올바르다.	<input type="radio"/> 5점(상) <input type="radio"/> 4점(중상) <input type="radio"/> 3점(중) <input type="radio"/> 2점(중하) <input type="radio"/> 1점(하)

평가관리자/HRIS 관리자 의견(우수한 영역으로 생각되십니까)

Yes No

보내기



평가 완료된 인력들의 총점을 합산하여 현장별 노무 기록 관리

4. 반기별 근무 평가 보고

평가자:김대성

KUMYANG_BAHRAIN_SULB Report

평가인원 : 40명 우수인력 : 14명 노력요망 : 26명

국적	이름	직종	업무수행	근무자세	단체생활	사규준수	승점최종평가	계약기간	파견날짜
India	JOHNSON VARU. PP : H4441446	Cable Joiner	28	10	9	9	70	1Year	20111116
India	BHASKARAN SE. PP : J1292718	Cable Joiner	20	8	6	7	51	1Year	20111116
India	JOHN GEORGE PP : J5797757	Electrical Foreman	22	10	10	10	65	1Year	20111116
India	BDU EP PP : F2828779	Electrical Foreman	29	13	12	13	84	1Year	20111008
India	MOHAMMAD MAN.. PP : G7076510	Electrical Foreman	22	11	9	9	64	1Year	20111008
India	JOHN N VARGH.. PP : E8205193	Electrical Foreman	21	8	7	9	56	1Year	20111116
India	ANSAR P USMA.. PP : E7966441	Electrician	24	9	11	12	70	1Year	20111116
India	RAJK HUSSAI.. PP : H3610397	Electrician	18	8	8	9	54	1Year	20111010
India	MOHD VASEEM .. PP : J0809862	Electrician	18	8	9	8	54	1Year	20111008
India	GYAN CHAND PP : E8966835	Electrician	18	8	8	7	51	1Year	20111010
India	MD MANSOOR A.. PP : J4384615	Electrician	18	7	9	7	51	1Year	20111010
India	SHAHAJ ALI .. PP : H5227834	Electrician	18	8	7	7	50	1Year	20111008
India	MOHD SHAKIL .. PP : J6289662	Electrician	18	8	9	8	54	1Year	20111007
India	NAUSHAD ALAM PP : H8808896	Electrician	19	8	8	9	55	1Year	20111010
India	SHIBU KRISHN.. PP : F3327191	Electrician	19	8	7	8	53	1Year	20111012
India	T. GOVINDASA.. PP : F1594906	Electrician	18	9	7	8	53	1Year	20111010
India	MOHD SHABAZ .. PP : J0207253	Electrician	15	9	6	7	46	1Year	20111115
India	MOHD JAMSHED PP : Z1950591	Electrician	19	8	8	8	54	1Year	20111010
India	NAZROO ALAM PP : G5642445	Electrician	18	9	8	7	53	1Year	20111008
India	MINTU BHAGAT PP : G3799035	Instrument Fitter	23	10	10	9	65	1Year	20111118
India	SAJITH RAVEE.. PP : H1755638	Instrument Fitter	19	8	9	7	54	1Year	20111008
India	CHINNADURAI .. PP : E8896245	Instrument Fitter	19	8	8	9	55	1Year	20111010
India	VJI VARGHES.. PP : E7390485	Instrument Technician	18	8	7	9	53	1Year	20111008
India	RAHIL FAIROZ.. PP : F1586601	Safety Officer	27	12	11	11	76	1Year	20111115
India	ADITYA NATH .. PP : E1290429	Safety Supervisor	22	11	12	10	69	1Year	20111007

🏆 : 우수인력, 🏗️ : 노력요망, 📊 : 승점은 100점으로 환산한 점수

현장으로 송출 완료된 인력들의 이력서 및 근무 평가 기록을 간단히 나타낸 리스트

5. 송출인력 목록

번호	이름	나이	Passport	회사	직업	현장	평가
277	SHAHBAJ ALI SHAIKH	34세	H5227834	FIELD DISPATCH (Sheila consultants)	Plant > Skilled_Worker > Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (50점)
276	BIJU E.P	38세	F2828779	FIELD DISPATCH (Sheila consultants)	Plant > Foreman > Electrical Foreman	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (84점)
275	MOHD ARMAN ALAM	40세	G3958178	FIELD DISPATCH (Sheila consultants)	Plant > Skilled_Worker > Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (54점)
274	MOHD IRSHAD ALAM	38세	F9882582	FIELD DISPATCH (Sheila consultants)	Plant > Skilled_Worker > Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (53점)
273	MOHD SHAKIL ARMAN	27세	J6289662	FIELD DISPATCH (Asia Power)	Plant > Skilled_Worker > Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (54점)
272	NAZROO ALAM	43세	G5642445	FIELD DISPATCH (Sheila consultants)	Plant > Skilled_Worker > Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (53점)
271	MOHD NAUSHAD MALLICK	34세	F2106183	FIELD DISPATCH (Asia Power)	Plant > Skilled_Worker > Instrument Electrician	KUMYANG_BAHRAIN_SULB	CV: <input checked="" type="checkbox"/> 평가표: <input checked="" type="checkbox"/> 여권: <input checked="" type="checkbox"/> 메디칼: <input checked="" type="checkbox"/> 레퍼런스: <input checked="" type="checkbox"/> 최근평가일 : 2011-11-30 평점수/최근평점 : 1개 (54점)



해외 인력 사업 / BUSINESS

근로계약기간이 만료된 근로자들의 재취업 관리, 우수 근로자들의 추후 재 투입 용이.

6. 재취업 인력관리

✓ PANASCO APPLICATION FOR RE-EMPLOYMENT

Personal Data

	Full Name	SHAHBAJ ALI SHAIKH	Date of Birth	19791001
	Gender	men	Nationality	India
	Phone	9935385 ****	E-Mail	-
	Present Address	C/O ROOM NO=259 SHANAD NAGANT VASHINAKA MOLUL ROCRL CHEMBER, MUMBAI-74		
	H5227834	Issue Date	20090909	Expiry Date

Last work Experience

Position	Plant ♦ Skilled_Worker ♦ Electrician	Salary	437.3 USD
Company	KUMYANG_ELECT.CO.LTD	Location	KUMYANG_BAHRAIN_SULB

Apply Job

Position	<input style="width: 80%;" type="text"/>	Salary	<input style="width: 10%;" type="text"/> USD
Location	<input style="width: 90%;" type="text"/>		

Character Reference

I here certify that all information given is complete and accurate to the best of my knowledge data.

Date of Apply _____
Name of Applicant _____
Signature _____

1. Required Documents: Passport, 2 pieces of Picture
 2. Re-employment service will be accomplished within 6 month after applying a new job.
 Panasco is going to recommend you to the first applied company for 3 month after that, we will recommend you to the other company.

| The goals of Business & Development | Human Resource Management System | DATABASE Management System | Comparative Analysis | Training Center Operation |

DATABASE 운영 현황

■ PANASCOJOB.COM 운영

1. 구직자들이 직접 사이트에 방문하여 구직활동을 할 수 있도록 채용 정보 제공.
 - 기업별, 국가별, 현장별 채용공고 실시간 업데이트
 - 구직자 중심의 이력서 등록 및 관리 서비스
 - 지원 현황 및 결과 확인 가능
2. 온라인을 통한 파나스코만의 독자적인 인력 모집 및 인력 풀 형성
 - 방문 접수 시 드는 비용 절감으로 부담없이 누구나 지원 가능
 - 거주 위치에 상관없이 어디서나 지원 가능
 - 지원자들의 이력서 DB 관리

The screenshot displays the PANASCOJOB.COM website interface. At the top, it features the PANASCO logo with the tagline 'Overseas Professional Manpower Supply & Administration' and navigation links for 'Welcome', 'About Panasco', and 'Recruiting'. A central banner reads 'PANASCO is leading to Construction, Plant Jobs! We're dedicated to helping you find your next Job.' Below this, there are two registration options: 'Choice 1' for users with an email address and 'Choice 2' for those without. Each choice includes a list of steps and a 'Register' button. At the bottom, a section titled 'Companies which is looking for labourers from Philippines' lists several companies and their required roles:

Company	Required Roles
Hyundai Heavy Industries	Mechanical-Rotating Engineer
Hyundai Heavy Industries	Mechanical-Static Engineer
KUNCHONG_ERC	Pipe Foreman, Pipe Fitter, Tig Welder
Hyundai Heavy Industries	Quantity Surveyor, Document Control, Package Systems Engineer, Piping Engineer, DCMS Engineer, Water Treatment Plant Engineer, GTG/STG/HRSG Engineer, Loop Check Technician
Changwoon	Electrical Supervisor, Electrical Foreman, Instrument Foreman, Electricians, Instrument Fitters

해외 인력 사업 / BUSINESS

타업체와 PANASCO와 인력송출 System 비교분석

구분	현재의 보편적인 방식	PANASCO의 업무방침	비고
모집 방식	① 송출업체 또는 브로커의 영리를 최우선으로 하며, 근로자의 기량보다는 송출인원에 치중	① PANASCO는 국제적으로 공인된 비용만을 요구하며 기능보유자의 경우 철저한 검증 및 업무적임자 발굴에 치중	
	② 송출사의 경비절감 차원에서 폭넓은 광고보다는 인맥연결고리(3~5단계 브로커) 사용으로 근로자의 취업비용증가	② 근로자의 권익과 최소의 경비로 취업되는 효율적인 인재발굴 System 및 신문/방송 광고를 통한 모집 ③ 기 선발 D/B화된 인력공급으로 시간 단축	
채용/선발	① 응시선발대상자의 인원수 및 이력서 검토의 절차 없이 면접 당일 건설사에 통보	① PANASCO본사/현지 자회사는 서류 전형 후 200%인력을 건설사에 통보 => 건설사는 150%로 압축하여 면접일정을 PANASCO에 통보하고 면접 후 선발	선발 시간 단축 및 우수인력 확보
	② 모집 선발방식의 변칙 및 각국의 송출 규정에 의하지 않는 System으로 인한 한국 건설사의 이미지 실추	② 정도(正道)를 지향하는 회사로서 양질의 인력 공급과 송출국가의 송출업무 규정을 준수하고 있음.	근로자의 근로의욕 고취
	③ 기술/기능직종의 실기시험 장비 및 자재 등의 미비(미흡)으로 인한 기량 평가의 취약	③ 완벽한 선발 System구축으로 인한 양질의 노동인력 확보 ④ 합격자는 현지국가에서 안전/채용회사/현지국가 적응 등을 교육 후 송출 (교육 이수 수료증 발급)	안전 및 품질/공정향상으로 인한 원가 절감

| The goals of Business & Development | Human Resource Management System | DATABASE Management System | Comparative Analysis | Training Center Operation |

구분	현재의 보편적인 방식	PANASCO의 업무방침	비고
관리방식	① 단발성(1회성) 공급 후 공급 책임감 실종	❶ 근무 중 산업안전 및 근로에 관한 지속적인 교육 및 관리	
	② 근로자의 근무 중 상담 창구 결여	❷ PANASCO의 상주직원을 통한 면담 및 애로사항 협의/해결	
	③ 근로자의 관리부재로 인한 소속감, 책임감 결여 및 근로 의욕 저하	❸ 우수근로자에 대한 고용안정성 확보 및 근로자 출신국의 신문,잡지 등 지속 공급	
종료/귀국 후 관리	① 계약 기간 만료/귀국 후 근로자 관리 부재	❶ 재취업 희망자는 귀국 후 PANASCO 자회사에 여권보관 및 재취업신청서 제출	우선 선발 우수 근로자 명단 및 근무 평가서 제출
		❷ 공정완료 후 사용건설사에 고용인력의 D/B 및 관련업무 보고 ❸ 우수 근로자에 대한 취업정보 및 소속 건설사의 후속공사 관련 정보 제공	



해외 인력 사업 / BUSINESS

트레이닝 센터 운영

- 필리핀, 네팔, 방글라데시, 인도, 태국, 미얀마 등 6개국 트레이닝 센터 운영
- 클라이언트가 요구하는 필요 인력을 적재적소에 배치할 수 있도록 파나스코만의 체계적인 교육 및 훈련으로 클라이언트가 원하는 맞춤형 기능 인력 양성
- 인력 공급의 효율성 증대



PHILIPPINES Training Center



NEPAL Training Center



BANGLADESH Training Center



INDIA Training Center



THAILAND Training Center



MYANMAR Training Center

파나스코 해외 지사 소개

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- 63 | 태국
- 67 | 미얀마
- 71 | 방글라데시
- 78 | 파키스탄
- 80 | 인도네시아
- 83 | 나이지리아

GLOBAL PARTNERS (BRANCH)

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COMPANY PROFILE

Global Partners (Branch)

GLOBAL PARTNERS (BRANCH)

파나스코 필리핀 지사 소개
PANASCO Philippines



G.P.B.

PANASCO PHILIPPINES - September Star, Inc.



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ PHILIPPINES Manpower Agency

Agent Name	PANASCO PHILIPPINES – September Star, Inc.			Established Date	1994.04.04
Location	3F Andrich Bldg., 2078 Edison St., Brgy. San Isidro, Makati City				
Phone No.	63-887-2769, 889-4656	Fax No.	63-2-843-5771	E-Mail	septstarinc@yahoo.com, cristy_ssi@yahoo.com.ph
The Number of Employees	15		Initial Capital	\$143,000.00	
Total Asst	\$235,000.00		Total Liability	\$27,000.00	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	Bong Soo Moon	2008	The number of dispatched person	50
	Mobile	82-10-3051-2823		Main Country	Malaysia /Saudi Arabia
President	Name	Jose Renato C. Masonsong	2009	The number of dispatched person	146
	Mobile	63-917-8000035		Main Country	Saudi Arabia/U.A.E/ Qatar
Deputy Manager	Name	Cristy Lyn P. Masonsong	2010	The number of dispatched person	1898
	Mobile	63-917-8073269		Main Country	Saudi Arabia/U.A.E/Qatar
Major Client Available					
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2011
1	Hyundai Heavy Industries Co.LTD	Korea	Eng'g & Const.	2011	5
2	Kumyang Electric Co. LTD	Korea	Eng'g & Const.	2011	200
3	Kharafi National	UAE	Eng'g & Const.	2011	1439
4	Shutdown Maintenance Services	Qatar	CoEng'g & Const.	2011	404
5	National Marine Dredging Co.	UAE	Eng'g & Const.	2011	48
Training Center					
Type	Direct [/] Sub-Contract []		Established (Contract) Date	2011-02-22	
Location	946 Remedios St. Malate. Manila, Philippines				
The Number of Instructor		3		The Number of Instructor	
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1	SMAW PROCESS	32 Days	35,000.00	1	20
2	GTAW PROCESS	7 Days	15,000.00	1	20
3	GMAW PROCESS	5 Days	7,500.00	1	4
4	FCAW PROCESS	5 Days	7,500.00	1	4
5	PIPING	7 Days	5,600.00	2	25

GLOBAL PARTNERS (BRANCH)

Major Materials and Equipment for Training					
NO.	Section	Equipment Name	Manufacturer	Model No.	The Number of Equipment
1		SMAW/GTAW WELDING M/C	KYEYANG, KOREA	KYE-350	11
2		SMAW WELDING M/C	KYEYANG, KOREA	KYE-200	5
3		CO2 WELDING M/C	KYEYANG, KOREA	KYE-350C	1
4		DRY OVEN	YUNCHANG, KOREA	YCH-5KG	14
5		AUTO CUTTING M/C	KOREA	SK-5	1
6		SEMI AUTO CUTTING M/C	KOREA		1
7		PORTABLE FLAME CUTTING M/C	USA		3
8		4" GRINDER	KYEYANG, KOREA	ACT-100M	14
9		7" GRINDER	MAKITA CORP. JAPAN	1	1
10		ELECTRIC DRILL	MAKITA CORP. JAPAN	1	1
11		OSCILLOSCOPE	KOREA	1	1
12		DIGITAL MULTIMETER	FLUKE KOREA	F-115	1

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ POEA LICENSE: PANASCO Philippines, September Star Inc.



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION
MANDALUYONG CITY

Serial No. 05337

CERTIFICATE OF RENEWAL

POEA-096-LB-032612-R

The license to recruit, process and deploy landbased workers issued to

SEPTEMBER STAR, INCORPORATED
 3rd Floor (Right Wing), Andrich Building
 2078 Edison corner Gil Puyat Avenue, Makati City

is hereby renewed pursuant to the Labor Code and Rules and Regulations Governing Overseas Employment.

This license shall be valid for the period
 April 5, 2012 *to* April 4, 2016 *unless sooner*
revoked, cancelled or suspended for violation of the Labor Code
and related issuances. It is non-transferable and shall not be used
in any place other than the one stated above.





HANS LEO J. CACDAC
Administrator

GLOBAL PARTNERS (BRANCH)

■ PANASCO Manila Training Center



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

파나스코 인도 지사 소개 PANASCO India



G.P.B.

PANASCO INDIA - Shella Consultants



GLOBAL PARTNERS (BRANCH)**INDIA Manpower Agency**

Agent Name	PANASCO INDIA – Shella Consultants			Established Date	2010. 01. 10
Location	114, Mahinder Chambers, W.T. Patil Marg, Opp. Dukes Factory, Chembur–(E), Mumbai – 71.				
Phone No.	0091 22 4046 7600	Fax No.	0091 22 4046 7676	E-Mail	info@shellaconsultants.com
The Number of Employees	25		Initial Capital	\$ 150,000.00	
Total Asst	\$ 2,000,000.00		Total Liability	NONE	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	Bong Soo Moon	2009	The number of dispatched person	1800
	Mobile	(+82) 010–3051–2823		Main Country	Gulf
President	Name	Kapil Gupta	2010	The number of dispatched person	2000
	Mobile	99309 67105		Main Country	Gulf
Deputy Manager	Name	Santosh Palve	2011	The number of dispatched person	2500
	Mobile	93201 23016		Main Country	Gulf
Major Client Available					
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2008
1	KumYang Electric Co. Ltd.	Bahrain	Engineering	2011	
2	Descon Engineering Qatar L.L.C.	Qatar	Engineering	2011	
3	ThyssenKrupp Xerxon UAE LLC	Abu Dhabi	Engineering	2011	
4	Penta Global Engineering Company LLC	Abu Dhabi	Engineering	2011	
Training Center					
Type	Direct [] Sub-Contract [/]		Established (Contract) Date	2004–01–01	
Location	Anup Tech Technical & Trade Institute, R– 421, M.I.D.C, Rabale, Navi Mumbai – 400 701.				
The Number of Instructor		9	The Number of Trainee (Total)		100
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1	CARPENTRY	15 Days	7000.00 (INR)	2	25
2	PIPE FITTER	5 Weeks	15000.00 (INR)	2	25
3	SMAW PROCESS	90 Days	75000.00 (INR)	1	20
4	GTAW PROCESS	60 Days	50000.00 (INR)	1	20
5	GMAW PROCESS	30 Days	25000.00 (INR)	1	20
6	PIPING	2 Weeks	15000.00 (INR)	2	20

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

LICENSE : PANASCO India, Shella Consultants


प्रमाण-पत्र
CERTIFICATE NO. 3760/MUM/
PART/300/3/6137/2003

Modified No.: 3760/MUM/PART/1000/
3/6137/2003
(capacity of workers enhanced
from 300 to one thousand)


संरक्षक जनरल
Protector General of Emigrants

CHAHORE ADDRESS : 114, Mahindra Chambers
W. 2, Ratal Nerys, Opp Daken
Factory, Umeshwar (East),
Mumbai-400071

Modified No. 3760/MUM/PART/1000+/
3/6137/2003
(capacity of EC enhanced from 1000 to
1000+workers)



भारत सरकार
श्रम मंत्रालय
Government of India
MINISTRY OF LABOUR
GOVERNMENT OF INDIA
भारतीय प्रवासी कल्याण
मंत्रालय
Ministry of Overseas Indian Affairs
[विनियम 10(2) संशोधन]
(See rule 10 (2))



भारतीय प्रवासी कल्याण
मंत्रालय
Ministry of Overseas Indian Affairs
[विनियम 10(2) संशोधन]
(See rule 10 (2))

विदेशी निवासियों के साथ भारतीय हमेशा के निर्यात के लिए बर्खास्त का कारखाना प्रारम्भ करने का पत्रादेश के लिए प्रमाण-पत्र, 1993 की धारा 10 के अधीन प्रमाण-पत्र की नक़्क़री के लिए...

With reference to the application dated **22.02.03** grant of a Certificate under Section 10 of the Emigration Act, 1946 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, Mr. Shella Kapil...

Consultants : Mr. Shella Kapil, Director, Panasco, 5th Floor, 'S' wing, Sangeeta Tower, behind Vijay Vihar Society, S.T. Road, Chembur, MUMBAI-400071.

(i) यह कि कारखाना का संचालन... करने के लिए या... करने के लिए जारी होना चाहिए...

(ii) यह कि प्रमाण-पत्र... वर्ष की अवधि के लिए या... करने के लिए जारी होना चाहिए...

(iii) यह कि प्रमाण-पत्र भारत सरकार का संचालन करने हुआकर और विदेश/बाह्य/समाचारों की सहायता के बिना... नहीं होगा...

(iv) यह कि प्रमाण-पत्र भारत सरकार के संचालन के लिए प्रारम्भ के लिए प्रारम्भ में उपस्थित स्थान में... नहीं होगा...

(v) यह कि प्रमाण-पत्र भारत सरकार के संचालन के लिए प्रारम्भ के लिए प्रारम्भ में उपस्थित स्थान में... नहीं होगा...

(vi) यह कि प्रमाण-पत्र भारत सरकार के संचालन के लिए प्रारम्भ के लिए प्रारम्भ में उपस्थित स्थान में... नहीं होगा...

(vii) यह कि प्रमाण-पत्र भारत सरकार के संचालन के लिए प्रारम्भ के लिए प्रारम्भ में उपस्थित स्थान में... नहीं होगा...

यहाँ एन्ट्री सुनिश्चित करने कि उसके... नहीं होगा...

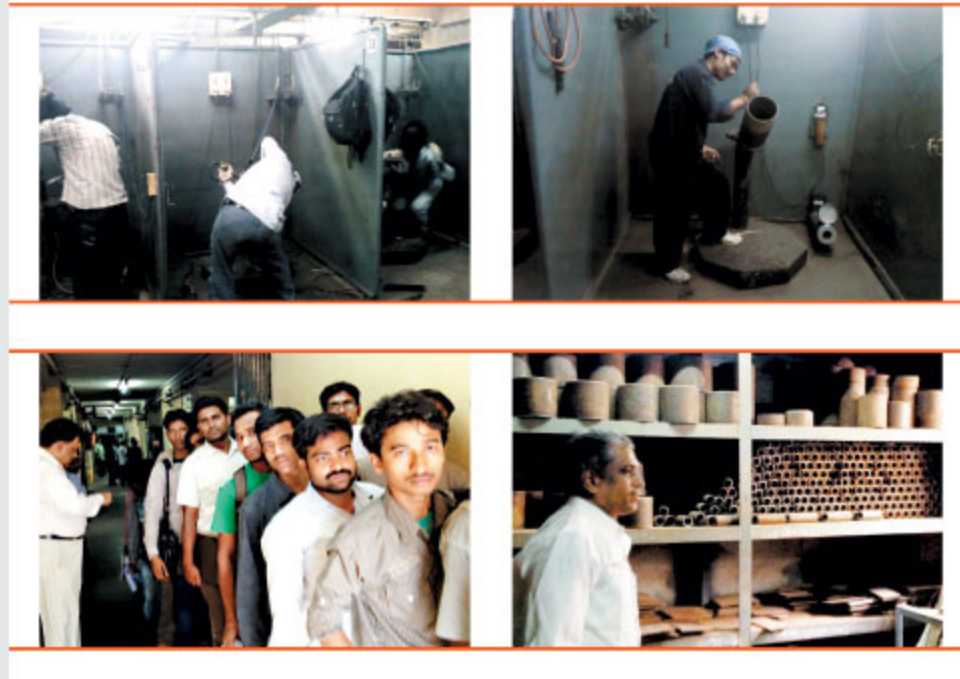
Validity of Registration Certificate
Extended upto
23.06.2007
Protector General of Emigrants

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ PANASCO India Shella Consultants – Web Page



■ PANASCO India Training Center



GLOBAL PARTNERS (BRANCH)

파나스코 네팔 지사 소개
PANASCO Nepal



G.P.B.
PANASCO NEPAL - Power House Overseas



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ NEPAL Manpower Agency

Agent Name	PANASCO NEPAL – Power House Overseas			Established Date	2007. 06. 25
Location	Ward No. 17, Gwarko Lalitpur, Nepal. GPO 8975, EPC 1257				
Phone No.	977-1-5555468	Fax No.	977-1-5555469	E-Mail	housepower48@gmail.com powerhouse_741@yahoo.com
The Number of Employees	25		Initial Capital	\$120,000.00	
Total Asst	\$200,000.00		Total Liability	None	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	BONG SOO MOON	2007	The number of dispatched person	650
	Mobile	82-10-3051-2823		Main Country	KFSB(Korea)
President	Name	RAJESH SHRESTHA	2008	The number of dispatched person	600
	Mobile	977-9803757566		Main Country	KFSB(Korea)
Deputy Manager	Name	Kuldeep Thapa	2009	The number of dispatched person	200
	Mobile	977-9803743766		Main Country	Qatar
Major Client Available					
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2011
1	Doosan Heavy Industries	Saudi Arabia	Eng'g & Const.	2011-06-25	20
2	Kumyang Electric Co. Ltd.	Kingdom of Bahrain	Eng'g & Const.	2011-07-09	60
3	Express Labour Supply	UAE	Driver		22
4	General Aluminium SDN.BHD	Malaysia	Factory Worker		28
5	Hawalli Car Services	Bahrain	Helper		122
Training Center					
Type	Direct [] Sub-Contract [/]		Established (Contract) Date	2011. 04. 07	
	Gwarko, Lalitpur, Kathmandu				
The Number of Instructor		14	The Number of Trainee (Total)		35
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1	SMAW PROCESS	28 Days	15,000.00	2	15
2	GTAW PROCESS	10 Days	10,000.00	2	15
3	GMAW PROCESS	7 Days	10,000.00	2	15
4	FCAW PROCESS	7 Days	10,000.00	2	15
5	PIPING	15 Days	12,000.00	2	15
6	CARPENTRY	21 Days	8,000.00	2	15
7	REBAR BENDING	16 Days	8,000.00	2	30

GLOBAL PARTNERS (BRANCH)

Major Materials and Equipment for Training					
NO.	Section	Equipment Name	Manufacturer	Model No.	The Number of Equipment
1		SMAW/GTAW WELDING MACHINE – Enheler	ENHELER,GERMANY	EL-500	4
2		SMAW/GTAW WELDING MACHINE 400-500	ESAB,INDIA	ES-400	3
3		SMAW/GTAW – ELECTRA 400	ELECTRA INDIA	–	3
4		LATHE MACHINE 8'	HMT,INDIA	–	1
5		PRESS DRILLING MACHINE POWER	GMT,INDIA	–	1
6		ELECTRODE OVEN	ESAB,INDIA	–	3
7		PORTABLE PLANER MACHINE	MAKITA CORP. JAPAN	–	3
8		PORTABLE HAND DRILL	MADE IN CHINA	–	5
9		SPEED CUTTING MACHINE TECO	MADE IN CHINA	–	2
10		CORDLESS DRILL	MADE IN CHINA	–	5
11		PIPE GAS CUTTING MACHINE	MADE IN CHINA	–	1
12		AIR COMPRESSOR	MADE IN INDIA	–	1
13		ROUTER MACHINE MAKITA	MADE IN CHINA	–	1
14		PIPE BENDING MACHINE	MADE IN INDIA	–	1
15		ELEC. GRINDER 4" – MAKITA	MADE IN CHINA	–	5

★ Company Name : **OM CHURIYAMAI OVERSEAS CONCERN . P. Ltd.**

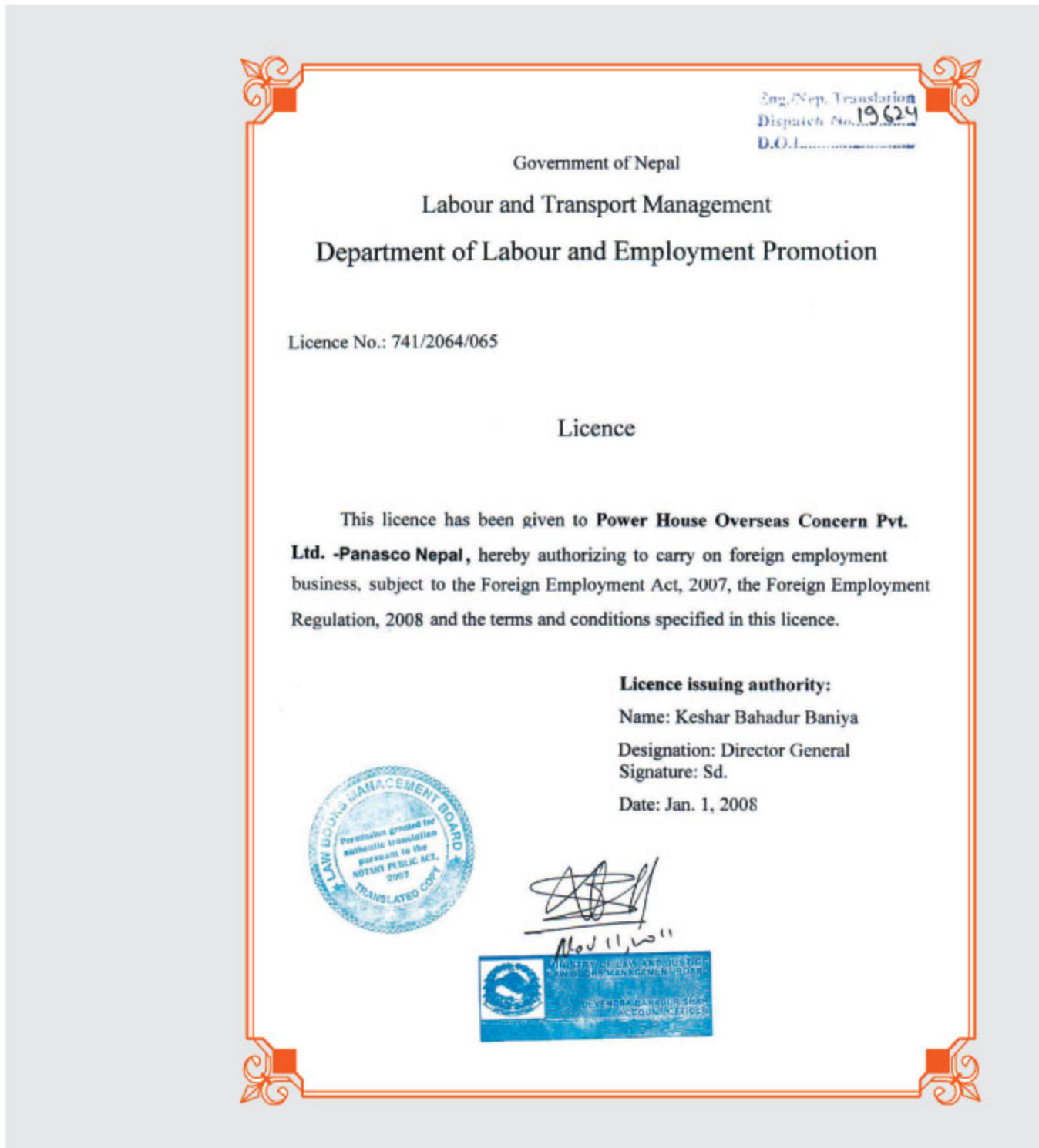
Phone No : + 977-1-4460788

Fax No : + 977-1-4464187

Address : International Airport , Kalimatidol , Kathmandu , Nepal

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ LICENSE : PANASCO Nepal, Power House Overseas



GLOBAL PARTNERS (BRANCH)

Eng./Nep. Translation
Dispatch No. 19629
D.O.I.

Table of Renewal

Renewal date	Valid up to	Signature of renewing authority
Oct. 17, 2011	Mid July 2012	Sd. Section Officer

Terms:

1. No activity shall be done having opened a branch office without obtaining approval.
2. No activity shall be done through an agent.
3. No worker shall be sent in any manner to any country other than those countries for which the licence has been obtained.
4. In addition to the provisions laid down in the laws in force, the directives issued by the Government of Nepal from time to time shall be complied with.



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |



GLOBAL PARTNERS (BRANCH)

■ PANASCO Nepal Training Center



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

파나스코 태국 지사 소개 PANASCO Thai



G.P.B.

PANASCO THAI-Grand Service Recruitment Co., Ltd.



GLOBAL PARTNERS (BRANCH)

■ THAI Manpower Agency

Agent Name	PANASCO THAI-Grand Service Recruitment Co., Ltd.			Established Date	2011.12.01
Location	191 Soi Ramkhamhaeng 50, Ramkhamhaeng Road, Huamark, Bangkok 10240				
Phone No.	0-2704-4187	Fax No.	0-2704-4186	E-Mail	lertprapan.l@gmail.com
The Number of Employees	-		Initial Capital	\$ 100,000.00	
Total Asst	-		Total Liability	-	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	BONG SOO MOON	2006	The number of dispatched person	Newly set up Joint Venture Co., Ltd. no activity under Panasco Thailand Co., Ltd.
	Mobile	82-10-3051-2823		Main Country	
President	Name	Mr. Lertprapan Lowattanakul	2007	The number of dispatched person	
	Mobile	+6681-846-2990		Main Country	
Deputy Manager	Name	Mr. Thirayuth Boonchu	2008	The number of dispatched person	
	Mobile	+6686-633-2264		Main Country	
Training Center					
Type	Direct [] Sub-Contract [/]		Established (Contract) Date		
Location					
The Number of Instructor			The Number of Trainee (Total)		
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1					
2					
3					
4					
5					
Major Materials and Equipment for Training					
NO.	Section	Equipment Name	Manufacturer	Model No.	The Number of Equipment
1					
2					
3					
4					
5					
6					

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ LICENSE : PANASCO Thai, Grand Service Recruitment Co., Ltd.

(Translation) Form Jar. Ngor. 6



LICENCE FOR OVERSEAS EMPLOYMENT AGENCY

No. Tor122...../.....2527.....

This licence is issued to

บริษัท จี แกรนด์ เซอร์วิส รีкруทเมนต์ (ไทยแลนด์) จำกัด GRAND SERVICE RECRUITMENT (THAILAND) CO., LTD.

โดย นายเลิศกานต์ เลิศรัตนากุล หรือ วัฒนากุล By Mr. Leetkapan Leewattanakul




(Signature of Licence holder)

To certify that the licence holder is permitted to recruit and send jobseekers overseas for employment under the provisions of Article 30 of the Recruitment and Jobseekers Protection Act, B.E. 2528 (1985) within the area of..... Bangkok....., having an office situated at No..... 191..... Soi..... Sabaokorn 1 / Rangkhanhaeng 50, Rangkhanhaeng..... Road, Mu..... -....., Huamark..... Sub-district..... Bangkok1..... District, Bangkok..... Province, thereby requiring the licence holder to comply with the provisions of the Recruitment and Jobseekers Protection Act B.E. 2528 (1985)

This licence is valid up to..... February 3,..... B.E. 25.55 (..2012..) Issued on..... January 18,..... B.E. 25.53 (..2010.)



Central Registrar for Employment Agencies
Central Registrar's office for Employment Agencies

GLOBAL PARTNERS (BRANCH)

■ PANASCO Thai, Training Center



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

파나스코 미얀마 지사 소개 PANASCO Myanmar



G.P.B.

PANASCO MYANMAR – Shew In-Arr Co., Ltd.



GLOBAL PARTNERS (BRANCH)

■ MYANMAR Manpower Agency

Agent Name	PANASCO MYANMAR-Shew In-Arr Co., Ltd.			Established Date	2000. 02. 16
Location	No(c-27), Patauk War(7)St., F.M.I City, Haling Thayar Township, Yangon, Myanmar				
Phone No.	(+91)1-681688	Fax No.	(+91)1-684909	E-Mail	siakorea@gmail.com
The Number of Employees	15		Initial Capital	\$200,000.00	
Total Asst	\$1,500,000.00		Total Liability	None	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	BONG SOO MOON	2006	The number of dispatched person	1250
	Mobile	82-10-3051-2823		Main Country	KFSB, KOREA
President	Name	U tin Moug Myint	2007	The number of dispatched person	1400
	Mobile	95-1-681-1688		Main Country	KFSB, KOREA
Deputy Manager	Name	Saw Adi Win Tun	2008	The number of dispatched person	450
	Mobile	95-9-510-5629		Main Country	KFSB, KOREA
Major Client Available					
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2011
1	KFSB	Korea	Eng'g & Const.	2008	450
2	Hyodong	Quwait	Eng'g & Const.	2011	250
Major Affiliate Company (Sub-Agent)					
NO.	Company Name	Business Type	Specification (Contract Conditions with Sub-Agent)		
1	ARBOURFIELD CO., LTD	Manpower, Training Center	Training For Welder, Pipe Fitter, Steel Fitter		
2	SHWE PYI NYEIN CO., LTD	Manpower, Training Center	Electricians, Painter, Blaster Carpenters		
3	DEPARTMENT OF LABOUR	Training Center	Mansons, Brick Layer, Tilars		
Training Center					
Type	Direct [] Sub-Contract [/]		Established (Contract) Date	2001. 10. 10	
Yangon, Myanmar					
The Number of Instructor		20	The Number of Trainee (Total)		1000
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1	Brick Laying	3 weeks	50000 KS	2	50
2	Carpenter	3 weeks	50000 KS	2	50
3	Reinforcement	3 weeks	50000 KS	2	50
4	Welding	8 weeks	50000 KS	2	50

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ LICENSE: PANASCO Myanmar, Shew In Arr Co., Ltd.

Republic of the Union of Myanmar Ministry of Labour Department of Labour Overseas Employment Service Temporary Service Agent Licence		  Date: 1 st April, 2011
Licence No. 78/2011		
The Department of Labour of the Ministry of Labour, Republic of the Union of Myanmar issues this licence under section [14] of the Law Relating to Overseas Employment.		
1.	Name of Licencee (Myanmar)	ဦးတင်မောင်မြင့်
	(English)	U Tin Maung Myint
2.	Name and Address of Company	Shwe Inarr Co., Ltd No. (C-27), Pa Daukwar (7) Street, FMI City, Hlaing Tharyar Township, Yangon
3.	National/Citizen Registration No.	12/MaYaKa (Naing) 065208
4.	Date of Birth (Age)	1.12.1951 (60 Years)
5.	Education/ Qualification	B.Sc (Chemistry)
6.	Father's Name	U Hla Pe
7.	Address	No. (85-A), Kan Yeikthar Lane (5), FMI City, Hlaing Tharyar Township, Yangon
8.	Period of Validity of Licence	One Year
9.	Date of issue of licence	1 st April, 2011
10.	Licence valid up to	31 st March, 2012
The holder of the Service Agent Licence shall perform overseas employment service in accordance with the Law Relating to Overseas Employment, Rules made under it, as well as Orders, Directives and service licence Regulations issued by the Department of Labour.		
		Signature  Name U Chit Shein Director General
Remarks:	This Licence will be revoked, if within six months of the date of issue, the service agent is unable to send workers for overseas employment.	

GLOBAL PARTNERS (BRANCH)

■ PANASCO Myanmar Training Center



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

파나스코 방글라데시 지사 소개 PANASCO Bangladesh



G.P.B.
PANASCO BANGLADESH-Hope Human Resources



GLOBAL PARTNERS (BRANCH)

■ BANGLADESH Manpower Agency


Agent Name	PANASCO BANGLADESH–Hope Human Resources		Established Date	2001. 05. 09	
Location	House No.35D, Suit No.4B, Road No.7, Block–G, Banani, Dhaka–1213				
Phone No.	008802–9886582/8861632	Fax No.	008802–9886586	E–Mail	hope.human@yahoo.com
The Number of Employees	30		Initial Capital	\$1,000,000.00	
Total Asst	\$1,000,000.00		Total Liability	None	
Company Officials			Dispatch Performance (Construction Field)		
Chairman	Name	Bong Soo Moon	2009	The number of dispatched person	2087
	Mobile	82–10–3051–2823		Main Country	UAE / QATAR / MALAYSIA
President	Name	Mr. M. Rezaul Karim	2010	The number of dispatched person	1,761
	Mobile	00880–1715–090958		Main Country	UAE
Deputy Manager	Name	M. Wadudul Karim	2011	The number of dispatched person (Up to March)	141
	Mobile	00880–1916–0846147		Main Country	UAE/ QATAR
GRAND TOTAL				12,944	
Major Client Available					
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2011
1	RAS ENGINEERING CO. LLC	UAE	Eng'g & Const.	2009	400
2	THYSSENKRUPP ELEVATOR LLC	UAE	Lift & Elevator	2010	200
3	FIRST SELECT INTERNATIONAL	UAE	Security Guard	2010	500
4	N.P.C. & AL– SHAFAR GROUP (ASSENT)	UAE	Construction skills, Fabricators & Welders	2011	1,200
5	MAISALON BUILDING CLEANING SERVICES	UAE	Security, Waiter & Cleaner	2011	1,000
Major Affiliate Company (Sub–Agent)					
NO.	Company Name	Business Type	Specification (Contract Conditions with Sub–Agent)		
1	PRIMA ENTERPRISE	IMP., EXP., BUYING HOUSE & SUPPLIER	FAMILY BUSINESS–OWN BUSINESS HOUSE		
2	OPTIMA REAL ESTATE & CONST LTD	DEVELOPER HOUSE–LAND BUILDING	FAMILY BUSINESS–OWN BUSINESS HOUSE		
3	OPTIMA TECHNOLOGY LTD	IT SOLUTION	FAMILY BUSINESS–OWN BUSINESS HOUSE		
4	OPTIMA APPARELS LTD	100% EXPORT ORIENTED GARMENTS FACTORY	FAMILY BUSINESS–OWN BUSINESS HOUSE		
5	PSP STORAGE & FARM LTD	AN AGRICULTURE FARM NEAR DHAKA ON 100 ACRES LAND	FAMILY BUSINESS–OWN BUSINESS HOUSE		

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |


Training Center					
Type	Direct Hope Human Resources Training Center		Established (Contract) Date	2001. 10. 10	
Location	Plot No: 1089, Muktipalli Road, Shajadpur, PS: Badda, Dhaka				
The Number of Instructor		10	The Number of Trainee (Total)		200
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class
1	Mason	2 Months		52	50 x 4 Class/day
2	Const. Carpenter	2 Months		52	50 x 4 Class/day
3	Steel Fixer	2 Months		52	50 x 4 Class/day
4	Painter	2 Months		52	50 x 4 Class/day
5	Plumber	2 Months		52	50 x 4 Class/day
6	Electrician	3 Months		78	50 x 4 Class/day
7	Ductman	2 Months		52	50 x 4 Class/day
8	Welding/ Fabrication	2 Months		52	50 x 4 Class/day
Major Materials and Equipment for Training					
No.	Section	Equipment Name	Manufacturer	Model No.	The Number of Equipment
1	Mason	Block, Corni, Spirit level, Shawl, Cement, Sands	Local		50
2	Mason Tiles	Tiles, Corni, Spirit level, Shawl, Water level, Cement	Local		50
3	Const. Carpenter	Wooden Plank, Hamour, Spirit Level, Shawl	Local		50
4	Steel Fixer	MS material, Hamour, Spirit Level, steel handle	Local		50
5	Building Painter	Brushes, Stone, Scrp, EMRI paper, Spray Gun	Local		50
6	Plumber	All kinds of range, Hamour, Hexa, Thread Machine, Dice.	Local		50
7	Electrician	Volt meter, Multi meter, Clamp meter, Tester	Local		50
8	Ductman	Scissors, Wooden Hamour, Channel, Bendiner machine, Dice, Solution, Foil tape, Insulations	Local		50
9	Welding	Welding Machine AC/DC, Electrode/heater, MS materials	Local		50
10	Furniture Carpenter	Saw, Hamour, Scale	Local		50
11	Waiter, Cleaners	All Cleaning Instruments, well dressing, oral & practical manner.	Local		50
12	Security Guards	Safety materials, well dressing, oral & practical manner.	Local		50

GLOBAL PARTNERS (BRANCH)

■ LICENSE : PANASCO Bangladesh, Hope Human Resources



NOTARY
PUBLIC
BANGLADESH



INTERNATIONAL TRANSLATION SERVICES
(Govt. Approved Translation Centre)

(Translated True Copy)

DHAKA CITY CORPORATION, DHAKA
Revenue Division (Zone -09)
Gulshan 2, Dhaka
Phone : 9896521.

Word No.	Serial No. of Issue	Date of Issue
10	1199	29/02/08

(TRADE LICENCE)
No. **0906799**

Photo of the Holder
(Round Seal)

This trade licence has been issued in favour of the following person/organization for the purpose of realizing tax imposed on profession, trade & business as per paragraph 6 of Dhaka City Corporation Model Tax Schedule, 2002 compiled by the Government by virtue of the power given of section 69 of Dhaka City Corporation Ordinance 1983 (Ord. XL of 1983) effectiveness of which shall remain in force till the time mentioned in page 4 & 5.

01. Owner/Tax Payer's name	: M. REZAUL KARIM
02. Father/Husband's name	: Mrs. ANSUL HANMIR
03. Mother's name	: IJAHAN ARA BICIBBI
04. Address of owner/Tax payer	

PRESENT RESIDENTIAL ADDRESS	PERMANENT/REGISTERED ADDRESS
Holding No. : Ka 1/11, Kuril	Holding No. / VII : Choudha
Board No. : 1	Board No./P.O. : 1 Dhanu
P.S. : 1 Hoshla	P.S. : 1 No.
Dhaka (Post Code)	District : 1 Nipatama

05. Name of business organization	: HOPE HUMAN RESOURCES.
06. Paid up capital (In case of Limited Company)	: Taka:
07. Address of business organization	: House- 7, Road - 7 (5th floor) Flat-E-2, Gulshan-1
08. Type of business	: RECRUITING AGENCY.
09. Serial No. of model Tax, Schedule 2002	: 0
10. Trade License / Renewal Fee (Yearly)	: Taka (In figure) 2000/- (In word) Two thousand Taka.
11. Sign Board Tax (Yearly)	: Taka (In figure) 600/- (In word) Six hundred Taka.
12. Issued Invoice	: Book No. 0906799.


All the dues have been realized from the licence holder through Misc. Receipt No. ----- Dated, -----
(The Licence is written in Page No. 72 of D. C. R. Book No. 19/3)

<p>Sd/- <i>[Signature]</i> 29/02/08 Sd/- <i>[Signature]</i> Licence & Advertisement Supervisor/Board Assistant (Name & Designation with seal) Zone 9, (Gulshan) Dhaka City Corporation.</p>	<p>Sd/- <i>[Signature]</i> 29/02/08 (Md. Yousof Hossain) Officer of Taxes, Zone 9, (Gulshan) Dhaka City Corporation.</p>
---	--

Attestation of the Notary Public

Attested

KAPIL KISHORE DEB
Notary Public
His Office at House No. 27, 1st floor,
Feroz Road, Block 4,
Sector 10, Dhaka-1100



Translated by
[Signature]
26-05-10
MOHAMMAD HANMIR, EHSAS
International Translation Services
119, Hasni Park, Dhaka-1215
Dhaka, Bangladesh

Main Office: Plot No. 51/10, Road No. 17, Rawan Bazar, Dhaka-1213 (Opposite to the Dhaka Bank Ltd. 901/5250 Fax: +880-2-988-5258 Mobile: 01711-033061
 Branch Office: 45/5, Road No. 11, Sector 10, Dhaka-1100 (Opposite to the Dhaka Bank Ltd. 901/5250 Fax: +880-2-988-5258 Mobile: 01711-033061)

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |



GLOBAL PARTNERS (BRANCH)

The Status of Dispatch Workers

Hope Human Resources
 (Incorporating Agent - License No. RL-835)

هوب هيوومان ريسورسز
 (وكالة استشارات وتوظيف رخصة رقم 835/ر)

HOPE HUMAN RESOURCES STATUS OF DISPATCH WORKERS

YEAR	SL	NAME OF CO.	NO. OF WORKERS	TOTAL
2005	1	GUANERU S.A.E.	173	861
	2	SHARAF AL KHAYAT HOLDING	174	
	3	NEOTRAFFIC TRADING	500	
	4	RUBORN AL BARRAJA AVANT	62	
	5	AL TAMER EST. PVTACH	72	
TOTAL			861	
2004	1	INDIVIDUALS	159	1099
	2	SHARAF AL KHAYAT HOLDING	132	
	3	NEOTRAFFIC TRADING	808	
TOTAL			1099	
2003	1	INDIVIDUALS	1198	1198
2004	1	COUNTRY MALAYSIA	259	1469
	2	YASRI HOLDING GEN ENG	159	
	3	STEEL REEFER INDUSTRIES GEN ENG	158	
	4	BERAGAT HOLDING GEN ENG	158	
	5	BERAGAT HOLDING GEN ENG	158	
	6	PKA INVESTMENT ALHARAMBALOON CL	158	
	7	NEW BELLON INDUSTRIES GEN ENG	158	
	8	PTREMANJA GEN ENG	158	
	9	SHARAF HOLDING GEN ENG	158	
	10	INDIVIDUALS	158	
TOTAL			1469	
2007	1	CONCRETE U.S.A.	110	1608
	2	AL SHARAF GEN CONT	140	
	3	AL JEMM	40	
	4	AL QAMEEL	200	
	5	AL SHARAF NATIONAL CONT	241	
	6	AL SHARAF GEN CONT	110	
	7	GEN SHARAF CONT	174	
	8	AL FARAB	110	
	9	AL FARAB	110	
	10	AL FARAB	110	
	11	MAGALDUN CLEANING	30	
	12	MAGALDUN CLEANING	60	
	13	ROK ENGINEERING	60	
	14	AL SHARAF CONT	150	

TESTED 2.6.2010

Hope Human Resources
 (Incorporating Agent - License No. RL-835)

هوب هيوومان ريسورسز
 (وكالة استشارات وتوظيف رخصة رقم 835/ر)

HOPE HUMAN RESOURCES STATUS OF DISPATCH WORKERS

YEAR	SL	NAME OF CO.	NO. OF WORKERS	TOTAL		
2007	1	COUNTRY MALAYSIA	150	878		
	2	PERI ESTETIC HOLDING GEN ENG	15			
	3	FELDA PLANTATIONS GEN ENG	150			
	4	FELDA PLANTATIONS GEN ENG	150			
	5	SC CORPORATION BERHAD	150			
	6	IN PLANTATIONS	150			
	TOTAL				878	
	2008	1	COUNTRY U.S.A.		27	2167
		2	AL HADRAH		35	
		3	CONCRETE CONIT		35	
		4	AL QAMEEL		35	
		5	AL QAMEEL		35	
6		AL QAMEEL	35			
7		AL QAMEEL	35			
8		AL QAMEEL	35			
9		AL QAMEEL	35			
10		AL QAMEEL	35			
11		AL QAMEEL	35			
12		AL QAMEEL	35			
13		AL QAMEEL	35			
14		AL QAMEEL	35			
15		AL QAMEEL	35			
16		AL QAMEEL	35			
17		AL QAMEEL	35			
18		AL QAMEEL	35			
19		AL QAMEEL	35			
20		AL QAMEEL	35			
21		AL QAMEEL	35			
22		AL QAMEEL	35			
23		AL QAMEEL	35			
24		AL QAMEEL	35			
25		AL QAMEEL	35			
26		AL QAMEEL	35			
27		AL QAMEEL	35			
TOTAL			2167			

TESTED 2.6.2010

Hope Human Resources
 (Incorporating Agent - License No. RL-835)

هوب هيوومان ريسورسز
 (وكالة استشارات وتوظيف رخصة رقم 835/ر)

HOPE HUMAN RESOURCES STATUS OF DISPATCH WORKERS

YEAR	SL	NAME OF CO.	NO. OF WORKERS	TOTAL
2009	1	CONCRETE MALAYSIA	259	1719
	2	AL SHARAF GEN CONT	140	
	3	AL JEMM	40	
	4	AL QAMEEL	200	
	5	AL SHARAF NATIONAL CONT	241	
	6	AL SHARAF GEN CONT	110	
	7	GEN SHARAF CONT	174	
TOTAL			1719	
2008	1	COUNTRY MALAYSIA	150	1609
	2	FELDA PLANTATIONS GEN ENG	159	
2009	1	CONCRETE MALAYSIA	9	428
	2	CONCRETE MALAYSIA	419	
TOTAL			1719	

TESTED 2.6.2010

Hope Human Resources
 (Incorporating Agent - License No. RL-835)

هوب هيوومان ريسورسز
 (وكالة استشارات وتوظيف رخصة رقم 835/ر)

HOPE HUMAN RESOURCES STATUS OF DISPATCH WORKERS

YEAR	SL	NAME OF CO.	NO. OF WORKERS	TOTAL
2010	1	COUNTRY U.S.A.	13	1784
	2	AL SHARAF GEN CONT	42	
	3	NATIONAL PROJECTS CO.	350	
	4	JAWHARIL ELEC CONT	6	
	5	DRS AL-BAHR MANAGEMENT CONSULTANT	14	
	6	JABEL ALFIRIE ZONE AUTHORITY (Firm)	13	
	7	HOLDING SERVICES CONT	13	
	8	PKA INVESTMENT ALHARAMBALOON CL	350	
	9	PKA INVESTMENT ALHARAMBALOON CL	350	
	10	AL JAWHAR CONT.	28	
	11	FLORISSON BUILDING COAT	35	
	12	AL ANNABAT CONT.	100	
	13	TECH PARK	55	
14	ROYAL COURT DECORATION	35		
15	ZINHARAT AL-DEEN PLASTER & TILES CONT.	35		
16	AL SHARAF STEEL ENGINEERING (KOBAT)	400		
17	NATIONAL CATERING CO.	400		
18	AL SHARAF GEN CONT CO.	58		
TOTAL			1784	
2008	1	COUNTRY QATAR	1	1
2009	1	COUNTRY U.S.A.	26	128
MARCH	1	AL SHARAF GEN CONT CO.	26	128
	2	AL SHARAF GEN CONT CO.	26	
	3	AL SHARAF GEN CONT CO.	26	
	4	AL SHARAF GEN CONT CO.	26	
	5	AL SHARAF GEN CONT CO.	26	
	6	AL SHARAF GEN CONT CO.	26	
2011	1	COUNTRY QATAR	3	3
MARCH	1	COUNTRY MALAYSIA	161	161
TOTAL			161	
				1284

| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ PANASCO Bangladesh Training Center



GLOBAL PARTNERS (BRANCH)

파나스코 파키스탄 지사 소개 PANASCO Pakistan



G.P.B.
PANASCO Pakistan Al-Tauqeer International



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

■ CERTIFICATE : PAKISTAN AI-Tauqeer

Book No. A	09327	Serial No. A	932655
MEMBERSHIP CERTIFICATE			
Name & address of	Chamber Association	PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)	
<i>(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)</i>			
CERTIFIED that M/S AL-TAUQEER INTERNATIONAL			
<i>(name and address of Member Firm / Company)</i>			
Flat No. 4, 1st Floor, Bhalwal Plaza, I-10 Markaz, Islamabad			
G.S.T. No.	NA	N.T.N. No.	1106609-1
is a member of this	Chamber Association	Association	
Membership No:	RWP-43		
THIS CERTIFICATE shall be valid upto the 31st March, 2011 unless			
<i>(date)</i>			
otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.			
		Given on this <u>1st</u> day of <u>April</u> 20 <u>10</u>	
		Signature of Secretary 	
		Countersigned by  <i>(name and designation)</i>	

GLOBAL PARTNERS (BRANCH)

파나스코 인도네시아 지사 소개
PANASCO Indonesia



G.P.B.
PANASCO INDONESIA - Ruyung Karyamandiri



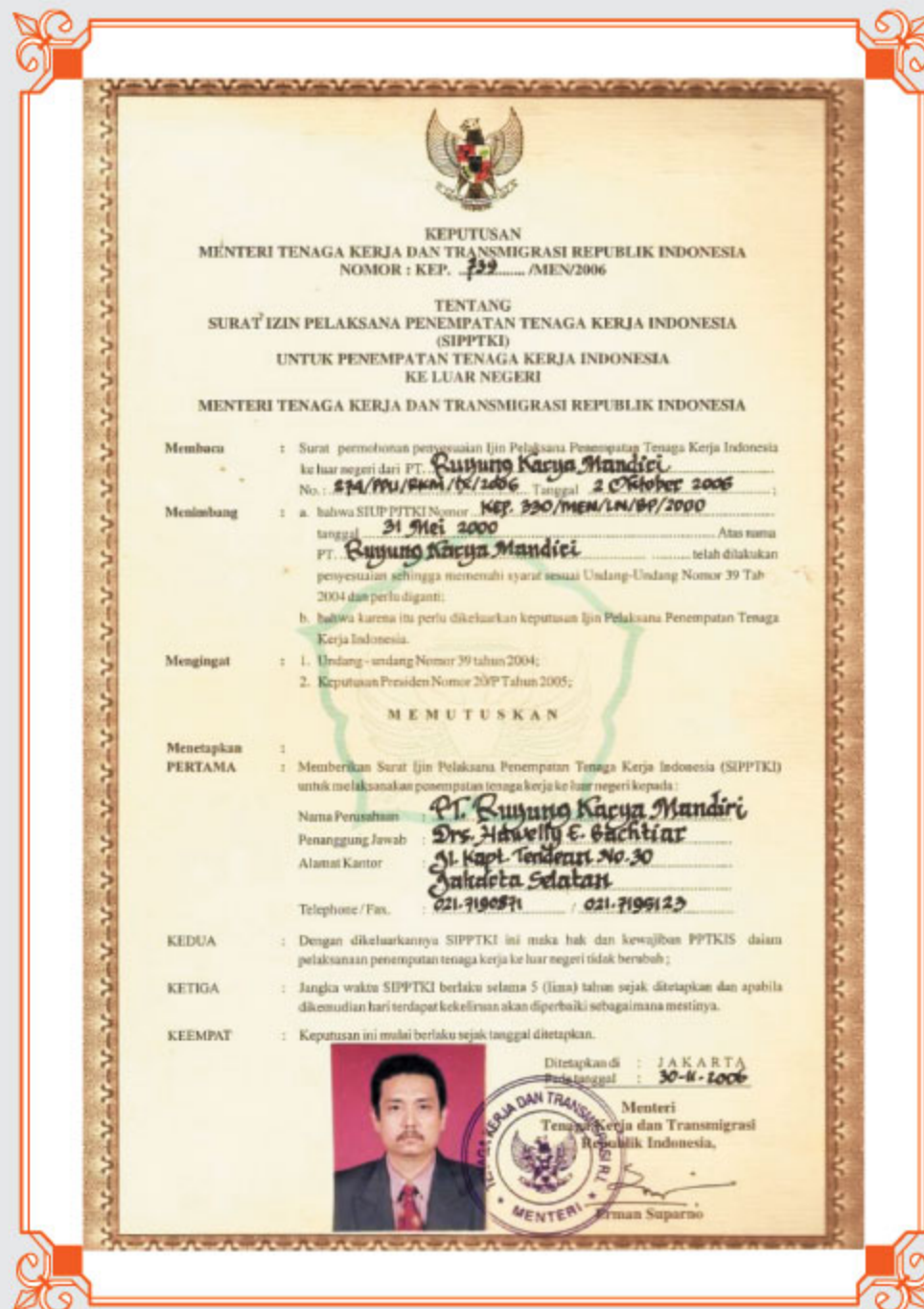
| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

INDONESIA Manpower Agency

Agent Name	PANASCO INDONESIA – Ruyung Karyamandiri			Established Date	–	
Location	Jl. Kapten Tendean No.30D Mampang Prapatan South Jakarta 12720					
Phone No.	6221 719 7548	Fax No.	6221 719 5123	E-Mail	bachtiar.hawelly@gmail.com	
The Number of Employees	12		Initial Capital	\$250,000.00		
Total Asst	\$300,000.00		Total Liability	\$500,000.00		
Company Officials			Dispatch Performance (Construction Field)			
Chairman	Name	Bong Soo Moon		President	Name	Hawelly E. Bachtiar
	Mobile	(+82) 010–3051–2823			Mobile	+62811997640
Major Client Available						
NO.	Company Name	Business Location	Type Of Business	Latest Order Date	The Number of Dispatched person in 2011	
1	Regency Hotel	Kuwait	Hotel	Aug–08	437	
2	Al Ahliya	Dubai	Constructions	Dec–07	592	
3	Al Ahliya	Dubai	Constructions	Feb–08	750	
4	Global Employment	Romania	Farmer	Feb–08	1000	
Training Center						
Type	Direct [] Sub-Contract [/]		Established (Contract) Date		–	
Cibitung, Bekasi Timur, Jln Gapura, No 9, Jawa Barat, Indonesia						
The Number of Instructor		3		The Number of Trainee (Total)		100
No.	Training Program	Training Period	Training Fee	Number of Class	Maximum Number of Trainee per Class	
1	SMAW Training	20 Days	RP20,000,000	2	35	
2	GTAW Training	12 Days	RP15,000,000	3	22	
3	Painting	7 Days	RP5,000,00	1	20	
4	Carpentar	7 Days	RP5,000,000	1	30	
5	Rebar	3 Days	RP3,000,000	1	20	
6	Mason	3 Days	RP3,000,000	1	25	
Major Materials and Equipment for Training						
No.	Section	Equipment Name	Manufacturer	Model No.	The Number of Equipment	
1	–	Welding Machine	Dae Ho Elec. Mfg Co, Korea	DH 500 MX	2	
2	–	Welding Machine	Dae Ho Elec. Mfg Co, Korea	DH 500 MX	2	
3	–	Grinder Machine	Mitsubishi	MX 200	2	
4	–	Compressor	Sugoi, China	CNP – 1000	1	

GLOBAL PARTNERS (BRANCH)

■ LICENSE : PANASCO Indonesia, Ruyung Karyamandiri



| Philippines | India | Nepal | Thai | Myanmar | Bangladesh | Pakistan | Indonesia | Nigeria |

파나스코 나이지리아 지사 소개 PANASCO Nigeria



G.P.B.

Established HCE PANASCO NIG. Ltd.

Head Office

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